Zelanda R. Ballon



1979 - 80 PHILLIPS ACADEMY

A PURPOSE

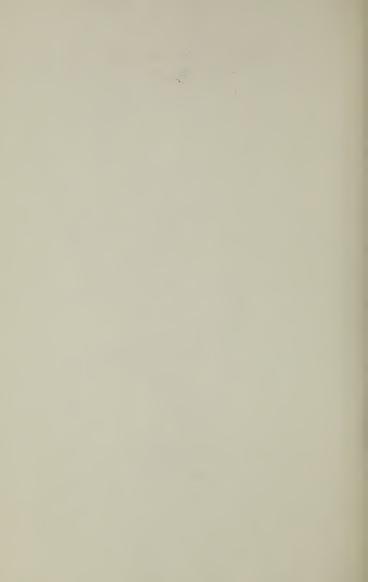
The Phillips Academy faculty, meeting in the winter of 1979, adopted the following as a statement of goals and intentions:

Phillips Academy is committed to providing a rigorous academic education for qualified "youth from every quarter", as stipulated by our constitution, and to helping students develop the skills and values necessary for personal fulfillment and significant contribution to socsiety. The Academy strives to meet this commitment in several ways: recruiting aggressively and welcoming qualified and promising students from a wide range of ethnic, economic, and geographic backgrounds, in the belief that diversity itself can be an enriching component of education; providing a strong curriculum in intellectual and artistic disciplines to cultivate a vision of man's potential as well as an understanding of his accomplishments, and to establish a basis for further exploration and perhaps eventual specialization; offering a diversified program in competitive athletics and physical education to foster physical agility, endurance, and resilience, as well as an appreciation of physical achievement and the notions of play and sportsmanship: developing a program in health to promote an understanding of and respect for physical and emotional wellbeing and to encourage sound health habits: encouraging the study and exercise of religious beliefs, as a means of spiritual nourishment; offering experiences in leadership within the community, in order to develop responsibility, resourcefulness, and social concern; and providing innovation and a measure of leadership in secondary education, a responsibility dictated by our combination of independence, resources, and tradition.

The Blue Book 1979-80

Volume LVII

Phillips Academy Andover, Massachusetts 01810



CONTENTS

THE ACADEMY: ITS RULES AND REGULATIONS The Clusters	4 5
School Governance and Student Conduct	10
General Campus Rules and Procedures	12
Dormitory Rules and Procedures	15
Major Offenses	18
Discipline	18
GENERAL INFORMATION	22
Academic Information	22
Activities and Organizations	26
Physical Education and Athletics	38
School Services and Facilities	43
School Hours	49
Calandar	50
Administration Officers and Personnel	53
Faculty	64
Cluster Organization	77
Dormitory Telephone Numbers	79
School Songs	81

THE ACADEMY: ITS RULES AND REGULATIONS

The Blue Book contains useful information and guidance for the students and faculty of Phillips Academy.

The goal of the Academy is to help its students grow in knowledge and happiness, in the courage to develop their own best selves, and in responsibility for the welfare of others. We believe that the creation and protection of values depend most of all on thoughtfulness, sensitivity to others' needs, and participation in constructive activities, rather than on rules. However, certain rules are necessary to enable the members of our community to accommodate differences in a rational way. The rules described herein have been adopted by students and faculty after careful thought about the conditions which will best support our purpose.

The Clusters

Each student of the Academy, day or boarding, is assigned to one of six residential clusters. A cluster is composed of about 150 boarding students in a group of dormitories, the faculty of these dormitories, certain faculty residing in houses nearby and between 40 and 50 day students. The cluster is intended to be the student's home ground. Within the clusters, students and faculty families share in the activities, associations, and mutual support of smaller communities, as well as the facilities and program of the entire Academy. Mutual support takes various forms and, in each dormitory, older students' concern for younger ones is of particular value. In most junior dormitories, upperclass students assist the House Counselors as proctors and advisors.

While the Faculty as a whole makes final decisions on school-wide procedures, students and adults together within each cluster create and implement the policies which guide cluster life. Through student-faculty groups, such as the Cluster Councils, clusters support school-wide rules, determine housekeeping procedures appropriate to each cluster's facilities, and ensure compliance with safety and fire regulations. The Cluster Discipline Committee takes or recommends corrective action whenever a student of the cluster has violated a general campus or cluster rule. All dormitory rules are designed to ensure an atmosphere conducive to study and to protect the privacy of students and House Counselors. Each cluster issues its own supplement to this Blue Book, explaining the guidelines for room cleaning, excusing procedures and the other daily living arrangements which may vary slightly from one cluster to another.

Cluster Deans

The Dean of the Cluster has the overall responsibility for the welfare of the Cluster. The Cluster Dean is a source of advice and counsel for boarding and day students, House Counselors and Parents.

House Counselors

The various Faculty House Counselors are supervisors for the students in their dormitories, as are certain other members of the Faculty who serve in this capacity for day students. Students who have questions or problems are urged to take them to their Counselors. The Counselor has responsibility for every aspect of a student's life in the school, including approval of his or her academic program, and should be the first source of help in time of uncertainty or trouble. The Counselor is directly responsible to, and is assisted by, the Cluster Dean.

Academic Advisors

The program of studies of each student is monitored by a member of the Cluster Faculty known as the Academic Advisor. (In certain clusters this may be the same person as the student's counselor.) The Academic Advisor keeps a record of grades, test scores, and teachers' comments and offers guidance on a student's choice of courses for each trimester for as long as a student is attached to the Cluster. Changes in program can be made only in consultation with the Academic Advisor and with the final approval of the Scheduling Officer.

Academic Procedures

The Academy communicates its academic standards to students through regular evaluation of their work, encouraging their best efforts in all fields.

Academic Review

At the middle and at the end of each trimester the faculty of each Cluster reviews the records of students who are in academic difficulty (including absences from class). Through consultation with the student, the House Counselor or Day Student Counselor, and instructors, the Cluster Faculty tries to identify the sources of any problems a student may appear to have and initiates action for improvement. Such action may include tutoring, special counseling and limiting the student's activities both on and off campus in order to protect study time.

In serious cases the Faculty or the Cluster Faculty takes formal action. In either case, a careful distinction is made between students whose troubles stem from unsatisfactory effort and those whose difficulties have other causes.

When a failing student's effort is satisfactory,

the Faculty or Cluster Faculty may place the student on Academic Restriction, ordinarily for a period of two weeks, during which time the student must be in his or her own room by a specified hour each evening preceding a class day, but no later than 8:00 p.m.;

the Faculty or Cluster Faculty may impose "No Excuse" for a period of at least five weeks, during which no excuses which would interfere with class or study hours, and no per-

sonal out-of-town permissions will be granted;

the Faculty at the end of a trimester may place the student on General Warning, ordinarily with No Excuse, as an indication that his or her situation is precarious, and that, unless there is significant improvement, the student may be advised or required to withdraw at the end of the next trimester;

the Faculty may advise the student to withdraw, if it believes that the prospect for the student's success at Phillips Academy is doubtful;

the Faculty may require the student to withdraw, if it is convinced that he or she is unable to meet the Academy's academic standards.

When a student's effort is unsatisfactory,

the Faculty or Cluster Faculty may place the student on Disciplinary Restriction (see pg. 20), ordinarily for two weeks:

the Faculty or Cluster Faculty may place her or him on No Excuse, ordinarily with Disciplinary Restriction (see pg. 20) during the first two weeks, as an indication that effort should be increased

the Faculty, at the end of a trimester, may place the student on General Warning, ordinarily with No Excuse and usually with Restriction, as an indication that the Faculty is seriously dissatisfied with his or her effort, and that the student may be dismissed at the end of the next trimester, unless there is marked improvement; the Faculty may recommend dismissal for poor work judged to be the result of a consistent lack of effort.

Red Flags and "On Report"

An informal reporting system assists House Counselors and Day Student Counselors in keeping track of the attendance and academic performance of each of their counselees and makes it easier for the classroom teachers to communicate with their students' Counselors.

When an instructor or coach is worried about any aspect of a student's performance, the instructor may report this to the student's Counselor on a "Red Flag" form, constituting a request that the student be put "On Report." The Counselor then sends to each of the student's instructors an "On Report" form which requests a periodic statement about the student's progress. "On Report" may also be initiated by the House Counselor.

"On Report" has no disciplinary connotations unless poor attendance or effort is involved; it is a device to allow those faculty members closely involved with a student to pool their information, concerns and views about the student for his or her benefit. After reviewing the assembled reports, a Counselor may recommend to the Cluster Dean that appropriate counseling, disciplinary action or other steps be taken.

Reports and Grades

Reports of grades, attendance and of Faculty action affecting a student are mailed to the parents or guardians at the end of each trimester, at the Fall Mid-Term, and, in some cases, at the Winter and Spring Mid-Terms. At the end of each grading period the Counselor and student discuss the student's progress, and review the individual Instructor's Reports. Parents of underclass students may expect to receive a comprehensive report from the Counselor and copies of the individual Instructor's Reports in December and June. Parents of Seniors will receive December reports.

A mark for incomplete work (whether passing or not) is

bracketed. An asterisk with the brackets indicates that the work is incomplete because of illness.

Trimester and Final Grades are:

- 6 Outstanding
- 5 Superior
- 4 Good
- 3 Satisfactory
- 2 Minimum pass (and minimum college certifying grade)
- 1 Failure
- 0 Low Failure

Effort and Attendance

The letter U (Unsatisfactory) may be used with any grade to indicate that in the teacher's opinion the student is not working hard enough to achieve results commensurate with ability. The letter S (Satisfactory) is used only to indicate a change within a term from Satisfactory to Unsatisfactory, or the opposite: S-U, or U-S.

Students are expected to meet, and be on time for, all academic obligations, athletic and activity commitments, all work program assignments, and to attend all school and Cluster meetings, unless excused by teachers, supervisors, or coaches in advance. No student may be excused from a class in order to lengthen a weekend or vacation without permission of the Cluster Dean. All faculty members take attendance at each class meeting, and all absences are recorded. Each student is required to write a brief note to the teacher explaining each class absence, whether or not the absence was due to illness. At the middle and end of each trimester, the number of unexcused absences is reported to the Registrar on the grade sheet, the teacher making the judgment as to whether an absence is excused or unexcused. The total number of unexcused class and athletic absences is reported to parents on the report card; a record of both excused and unexcused absences also appears on each Instructor's Report.

Students who accumulate unexcused absences may expect disciplinary action.

Absences for Medical Reasons

If, for medical reasons, a student is required to be absent from campus or classes, or is limited in participation in the athletic programs, he or she must arrange personally to be excused through Isham Infirmary. This procedure allows proper recording of necessary absences and excuses; it permits the Medical Director to be aware of health problems, to cooperate with families and other physicians, and to make appropriate arrangements on campus.

A student who is not seriously ill may make arrangements for an excused absence from afternoon athletics on a given day by consulting, in advance, directly with his or her own coach

The Honor Roll

A student is placed on the Honor Roll upon receipt of the minimum grade totals for the number of courses indicated by the following table (no grade may be below 3 or incomplete):

Number of courses: 3 4 5 6 Minimum grade totals: 15 19 24 28

A student placed on the Honor Roll at the end of a trimester may have two non-consecutive free days in the following trimester; to take one of these honor roll days a student must sign up in advance at the Associate Dean's Office. On such a free day a student is not excused from any announced full-period test or laboratory. It is, therefore, appropriate to tell each teacher before taking an honor roll day. A student may leave the school limits on a free day from 6 A.M. to 8 P.M. for purposes approved by the Cluster Dean, or may remain on campus with no appointments required until 8 p.m. Free days may be used, by arrangement with the Cluster Dean, to extend weekend excuses by one day, to end at 8 P.M. on Monday.

School Governance and Student Conduct

Phillips Academy seeks to support each individual's worthy

actions and attitudes, to help a student who makes a mistake in social behavior understand why it is harmful, and to encourage all students to participate in the governance of the school. In so doing, members of the Faculty are expected to exercise due care in adopting precautionary procedures to avoid any risk to students.

Many standing and ad hoc committees have student representation, giving students a voice in the affairs that affect their lives. In the clusters, students meet with faculty on Cluster Councils and Cluster Discipline Committees to help set cluster policy and review cluster discipline cases.

Each cluster elects a Cluster President, who in addition to administrative duties within the cluster meets weekly with the other Cluster Presidents and the Cluster Deans, and regularly with the Headmaster, to discuss matters of concern to the whole school.

Each cluster also elects a representative to the studentfaculty Committee on Residential Life which limits its purpose to non-academic matters including the study and review of the system of residence of the academy, the nature of dormitory life and the effectiveness of cluster organization as presently constituted.

From among students nominated by the Cluster Presidents, the entire student body elects a School President who meets ex-officio with the Committee on Residential Life. Six members of the faculty are appointed to this committee and a member of the faculty is appointed to chair the group. The Headmaster and Chairman of the Cluster Deans also serve ex-officio with a member of the Faculty as Clerk of the Committee.

The School President may call meetings of the entire school community to discuss matters of interest. These meetings, or student-faculty study committees created by them, may refer proposals to the Faculty through proper channels.

Regulations of school-wide concern are termed "General Campus Rules and Procedures." Other aspects of students' lives are guided by "Cluster Rules." All decisions about

disciplinary measures are taken within the affected student's cluster in accordance with guidelines adopted by the cluster. However, no student may be dismissed from the school without the concurrence of the Headmaster. In considering all discipline cases, the principle of due process is followed.

Students in attendance at Andover are under the jurisdiction of the school and the direction and guidance of faculty and others discharging their official duties. Students must accept responsibility for the direct and indirect consequences of their conduct both on and off the campus. They are accountable for the actions of visitors to their rooms and may be held responsible for illegal activities which take place in any student room or similar area in which they are present. The school is not liable and assumes no responsibility, for non-academic activities which it does not sponsor and supervise.

General Campus Rules and Procedures

Off-Campus Permissions

From 8 P.M. until 5 A.M. a student must remain within campus bounds (defined by the map in this book), unless permission to leave has been granted by the House Counselor or the Cluster Dean. This means that a student may not be downtown in Andover after 8 P.M. without such permission.

Weekends and Day Excuses

At the discretion of the Faculty certain weekends of the school year may be closed; that is, overnight excuses may not be taken on those weekends. Students of all classes may apply for an overnight excuse for any weekend not designated closed. Overnight excuses begin after the last scheduled appointment of the week and end by 8 P.M. on Sunday. All excuses are subject to the approval of the House Counselor and the Cluster Dean, who publish details of the excusing procedure.

Any student may also apply for a day excuse, normally

taken after the last official appointment on Wednesday, Saturday or Sunday, though Seniors may also take day excuses until 11:00 P.M. on Friday nights of five day weeks. Saturday day excuses end at 8:00 P.M. for Lowers and Juniors; Upper and Seniors may be permitted to remain officampus until 11:30 P.M. Day excuses are also subject to the approval of the House Counselor or the Cluster Dean.

While school rules are not specifically in effect outside school bounds, students are expected to conduct themselves in a responsible manner when on day or weekend excuses. Failure to do so may result in disciplinary action.

Smoking

For the protection of health, smoking is forbidden to all students except those who have both completed a "smoking hazard education course" at Phillips Academy each year and received written parental permission to smoke. Such smoking may be done only in a student's own dormitory room or in other areas approved by a Cluster Dean. Smoking in any other place within school limits (defined by the map in this book) is not permitted. A large ashtray and hand fire extinguisher are required equipment in a smoker's room.

Clubs and Organizations

New student clubs and organizations, including new publications, may be begun only with the approval of the Office of the Associate Dean

Canvassing

No one may canvass for school activities or solicit business of any kind on campus without permission of the Student Business Board, under supervision of the Office of the Associate Dean. Unauthorized solicitation of trade by outsiders is forbidden

Dress and Appearance

The Academy expects neatness and cleanliness. Clothing should be appropriate to the place and the activity. Footwear is required in all buildings except dormitories.

Safety and Fire Regulations

Special safety procedures are posted wherever needed. Fire regulations are posted and explained, and appropriate drill is practiced. Students may not have any type of "open flame" in their rooms. Tampering with fire safety equipment, including smoke detectors, is strictly prohibited. (See "Major Offenses".) For safety and security, certain areas on the campus are off limits to students: the backstage area of George Washington Hall, the Commons after hours, and others as designated. To permit the alerting of students in case of fire, particularly at night, dormitory rooms are to be kept unlocked when a student is inside.

Motor Vehicles and Bicycles

Boarding students may not keep motor vehicles in or near Andover. They may not ride in a motor vehicle within the school limits, unless the licensed driver is a member of their family, a faculty member, the spouse of a faculty member, or another person authorized by the student's House Counselor or Cluster Dean. In leaving and returning on an out-of-town permission or vacation, the student's travel plans must be approved by the House Counselor or the parents. The Academy disapproves of hitchhiking.

Licensed day students may drive to and from campus; but they must park in the space designated by the individual's Cluster Dean, and they must not use the vehicle for transportation around the campus.

The use of bicycles is permitted, but students are asked to register them with the Andover Police Department, to lock them when not in use, and to obey all rules of the road, including proper lighting and reflectors at night.

The Library

The Library rules are designed to preserve both the wealth of materials and the quiet atmosphere which are indispensable for study, reading for pleasure and intellectual growth. The Library staff will take appropriate measures to enforce its regulations for order. The removal of books from the library

without the proper check-out is considered a matter of dishonesty, and punishable as such.

Care of the Campus

Students are welcome to enjoy the lawns for games and relaxing wherever the grass is healthy; but everyone is asked to use only the paved paths for passage and to keep the campus free of litter.

Dormitory Rules and Procedures

All dormitory rules and procedures are designed to ensure an atmosphere conducive to study, to protect the privacy of students and House Counselors, and, as far as possible, to guarantee the safety of all dormitory residents. As a matter of simple civility, the privacy of a student's room and possessions is respected by the House Counselor and Cluster Dean. However, because of the House Counselor's responsibility for the dormitory and its residents, the Counselor must have immediate access to any room on knocking. On the rare occasion when a systematic search for contraband is necessary, it will be carried out formally, by the House Counselor in the presence of the student and the Cluster Dean.

Condition of Rooms

Students are expected to keep their own rooms neat, clean, and clear of fire hazards. Rooms are subject to periodic inspection as established by the House Counselor. Students will not be permitted to leave for vacations until their rooms are cleaned to the satisfaction of the House Counselor.

Study Hours and Sign-In

Informal study hours are in effect during scheduled class periods, but dormitories should be quiet enough at any time of day or evening so that students may study in their own rooms, and any student should feel free to ask others to allow him or her that right.

Formal study hours begin at 8 P.M. every evening except Saturday and those Fridays not followed by Saturday classes.

As of that hour, underclass students should be in their dormitory (or, if permitted, in another dormitory within the Cluster). The only exceptions to this are for assigned work in the Library, the Language Laboratory, the Arts Studio, and Graves Hall or special activities approved either by the Dean of the Academy or the Cluster Deans. If they leave the dormitory after 8 P.M., they must sign out upon departure and sign in upon return no later than 10 P.M. (Seniors, 11 P.M.) After sign-in time, students must remain in their dormitories until 5 A.M. Students are responsible for their own signatures; falsification of sign-in procedures is considered a matter of dishonesty.

On Friday evenings of a five day week underclassmen may be out of their dormitories until 10:00 P.M. or to the end of a cluster or school wide activity, whichever is later. Seniors may be out until 11:00 P.M. On Saturdays only, all students must sign in by 11:30 P.M.

To visit a student in another cluster during evening study hours, underclassmen should have the permission of their House Counselors and the House Counselor of the student visited. House Counselors may require visiting students to sign into their dormitories.

Guests

Guests may spend the night only with the House Counselor's permission, obtained in advance, and then only for periods of short duration. Students are responsible for the conduct of their guests and for seeing that they comply with school and cluster rules.

Pets

Pets may not be kept on campus.

Noise

Radios, phonographs, and musical instruments may be played wherever they do not disturb others. During study hours, they must not be audible outside the student's room. At the discretion of the House Counselor, students may be asked to use

headsets with their stereos. Failure to respect these guidelines may result in confiscation of equipment. Facilities for regular practice with musical instruments are provided outside the dormitories. Television sets are not allowed in students' rooms.

Room Visiting and Relations Between the Sexes

Room visiting between male and female students is arranged with regard for the mutual respect among individuals in the community, and subject to the following provisions for 1979-1980:

- 1. Visiting hours will be determined by each cluster but in no case will extend into formal study hours.
- 2. There will be no visiting without the presence and authorization of the House Counselor, or an adult appointed by the House Counselor.
- 3. House Counselors shall be under no pressure to alter their own plans solely to enable room visiting to take place.
- 4. House Counselors may circulate within their dormitories during room visiting hours, as at other times.
- 5. House Counselors have the right to limit the duration of room visits, when they feel it is appropriate to do so, and to withdraw the room visiting privilege from any student who is felt to be abusing it.
- 6. Both the host and the visitor are responsible for accepting the conditions of room visiting.

The Academy hopes to foster in students an understanding of and a respect for the role of sex in human relationships, a complex role involving love, responsibility, consideration for the feelings of others, and a judicious sense of time and place. We feel that intimate sexual involvement can be harmful for the emotional development of adolescents. Therefore the faculty expects that students will refrain from sexual intercourse. At the same time, the Academy recognizes that sex education is a concern and responsibility that it has for its students.

Major Offenses

Dishonesty.

Actions dangerous to the health, safety or wellbeing of other persons, particularly if calculated (e.g., unauthorized possession or use of firearms or explosives, willful violation of fire regulations, willful infliction of personal injury, malicious harassment).

Use, possession, or being under the influence of alcoholic beverages or illegal drugs.

Absence from school bounds without permission.

Serious or repeated violation of rules regarding sign-ins and absence from one's dormitory after sign-in deadline.

Visiting with or being visited by a student of the opposite sex in any dormitory room without permission.

Serious gambling for money.

Discipline

In considering the appropriate response to an offense, the Cluster discipline committee will take into account such factors as the student's age, experience, and previous record, the degree of violation, the element of premeditation, the student's honesty, special circumstances, and, above all, the welfare of both the individual student and the school community.

All the following disciplinary actions are reported by the Cluster to the Registrar's Office and entered on the student's record

Dismissal

The Cluster discipline committee will normally recommend to the Headmaster the dismissal of a student who procures and makes available to others illegal substances such as alcohol and drugs, who uses or possesses hard drugs, who is guilty of extreme violation of other major rules, who shows unwillingness or inability to conform to the rules of the Academy, or who fails to show distinct improvement during Probation. A student who has been dismissed is ineligible for a diploma

unless readmitted. A full statement of diploma requirements appears in the Course of Study booklet.

Suspension

In rare instances and upon recommendation of a Cluster Discipline Committee, the Headmaster may suspend a student, when it is judged that causes of difficulties can best be remedied during a limited absence from school, i.e., the remainder of a term, or more. Academic credit at Phillips Academy does not accrue for terms thus interrupted. A Senior who has been suspended may not receive a diploma until he or she has been reinstated and completed the diploma requirements.

Probation

Instead of being dismissed, a student who commits a major offense (other than those specified above), or who accummulates offenses, may be placed on Probation until the end of the current term (or, if there are fewer than seven weeks remaining, to the end of the following term). During this time the student is expected to justify his or her place in the school by attitude and behavior in all areas.

Probation may be accompanied by an initial period of Restriction or confinement to school bounds, or by required work periods (up to 25). In particularly serious cases, such as when there has been a previous violation of a major rule by the student, he or she may be sent home (or to an authorized agent) for a period of three to five days, to be then returned to school by his or her parents, if possible.

For every student on Probation a special Probation Counselor will be appointed, who will monitor the student's progress and with whom the student will be expected to discuss his or her progress regularly.

At the end of Probation the student will be expected to provide concrete evidence of general improvement, to enable the Cluster disciplinary authority to make a decision either to remove the student from Probation, to extend the student's Probation, or to recommend Suspension or Dismissal to the Headmaster

A Senior placed on Probation during the Spring Term may have his or her diploma withheld at the discretion of the Headmaster, and may be required to leave school prior to Commencement.

Probations which continue into the following academic year are automatically reviewed in June of the current year, with the student liable to dismissal at that time if his or her progress is deemed insufficient.

Work Periods

A student who commits a major offense may be assigned work periods, generally a minimum of 25, in place of Probation.* Such work will normally be accomplished, under the direction of the Office of Physical Plant, at specified times such as Wednesday afternoon, Saturday morning, and Sunday afternoon.

*This option will not apply in cases involving use or possession of marijuana and its derivatives.

Censure

If a Cluster Dean believes that a student's misconduct or error of judgment does not merit Dismissal, Suspension or Probation, but wishes to indicate its gravity, he may invoke formal Censure, and the Cluster Discipline Committee may add Disciplinary Restriction or alternative discipline.

Disciplinary Restriction and alternative discipline

For lesser offenses the Cluster Discipline Committee may place students on Disciplinary Restriction for a specific period, usually two weeks, during which they may not leave campus, must be in their own rooms after 8 P.M. every evening except Saturday and five-day week Fridays, when they must remain in their own dormitories.

In place of Restriction, the Cluster Dean after consultation in the cluster may require a student to perform work periods or other services for the community.

Year-end Review

The Academy expects students to develop in integrity, unselfishness, and concern for the welfare of the community, as well as in commitment to the academic program. If the faculty is seriously dissatisfied with a student's progress with respect to personal development, contribution to the school, or influence in the community at the end of two terms, the student may be placed on Year End Review.

This action may be taken at the end of the winter term by vote of the Cluster Faculty after a careful examination of the student's overall record. At this time both the student and parents are notified of the reasons for dissatisfaction and the specific expectations which the faculty holds for the student's improvement. In June the entire faculty will review the student's progress during the spring term to determine whether the student by his or her effort, attitude, conduct and academic performance has justified his or her place in the school. If the Faculty is not satisfied with evidence of the demanded improvement, the student will not be invited to return to the school in September.

Grievances

Any student who feels he or she has a legitimate complaint with regard to the school as a whole or to an individual faculty member should endeavor to resolve the problem informally. If all else fails, the student may consult with the Affirmative Action Officer for guidance in submitting a formal written complaint.

The Community

In a community such as ours, we must all commit ourselves to the goals of the Academy, and to loyalty to each other. Since education at Phillips Academy is both intellectual and humane, we derive mutual support and benefit from sharing ourselves and our ideals.

Trust and responsibility are terms with many interpretations; they have become hackneyed from overuse and misunderstanding. But the ideas they embody — sensitivity to others, willingness to explore and respect differing points of view, charity and humility in expressing judgment, readiness to cherish friendship, to depend and to be depended upon — are nonetheless fundamental. Such values can scarcely be legislated, and, as the foregoing "rules and regulations" attest, can be only imperfectly defined. Yet the health and happiness of everyone on this campus depend on consideration and awareness, restraint and candor, discretion and shared joy. Collaboration toward these imprecise but worthwhile ends is an expectation which all at the Academy hold.

GENERAL INFORMATION

Academic Information

Classification

Students are classified as Juniors, Lower Middlers, Upper Middlers, or Seniors according to their academic credits and not according to the number of years they have been in school or the class to which they belonged the preceding year.

Transfer of Courses

The request to transfer must be made before the sixth calendar class day of the term. The student must obtain written permission from the chairman of the department, take this permission to the Academic Advisor to get a transfer slip, and present the transfer slip to the Scheduling Officer in the Dean's Office. No transfer is official until this slip is filed with the Scheduling Officer.

Dropping a course

A student may not "go light" (take less than the normal load) without the permission of the Academic Advisors.

Term-contained courses: These may be dropped in any term during the first 4 calendar weeks of the term but not after this period of time. A student must get a drop slip from the Academic Advisor and file it with the Scheduling Officer.

T2 and Year-long Courses: See the Dean of the Academy for a form which must be taken to the Instructor, Chairman of the department, House Counselor, Academic Advisor, and then returned to the Dean. Permission is granted only when all concerned feel that the student's best interests will be served by dropping the course. T2 and year courses are meant to be firm commitments and should not be taken lightly. When a year-long course is dropped in the second or third term, credit for the previous terms is awarded only at the discretion of the department and may be withheld entirely.

Senior Projects

To provide opportunity for pursuing intellectual and creative interests beyond the scope of regular courses, the individual academic departments are empowered to permit Seniors to substitute independent projects for regularly scheduled courses, providing the project will replace only one academic unit per term for a maximum of three terms, providing the student has achieved honor grades in course work done with the department approving the project, and providing the student has no grade below 3 in the term preceding and has no need to make up extra credit for the diploma. A Senior may not substitute a credit-bearing academic project for his activity or athletic commitment. Arrangements may be made for a student to pursue a term-long project which will require that student to be off campus. A student should apply for either oncampus or off-campus projects during the preceding term by obtaining a form in the Office of the Dean of the Academy. This form must be filed in that office by the deadline published in the Daily Bulletin.

Academic Aid

Students who need help in writing, reading, or organizational skills should see Mrs. Van Dusen or Mrs. Tappan on the second floor of Graham House. Small group and individual tutoring available.

Counseling

Counseling services are available in Graham House.

Prizes

Prizes are awarded each year, mainly during and at the end of the Spring Term, for proficiency in individual academic subjects, and various awards are made in the field of athletics. In addition, there are special honor awards accorded for character, leadership, and contribution to the school community.

The Cum Laude Society

Corresponding to the Phi Beta Kappa Society in colleges is the preparatory school organization known as the Cum Laude Society. Its aim is to recognize and encourage high scholarship throughout the secondary schools of the country. The Society was founded at the Tome School in 1906, and has gradually been enlarged until now there are 153 active chapters, including that at Phillips Academy founded in 1907. By ruling of the National Society no more than 20% of any graduating class may be elected to the Cum Laude Society. Accordingly, the Andover Chapter elects up to 10% in February and 10% at Commencement.

School Year Abroad

Sponsored by Phillips Academy, the Phillips Exeter Acacemy, and St. Paul's School, School Year Abroad is an off campus program available to Upper Middlers and Seniors. The main goal of the program is to provide an international dimension to the student's education without compromising the academic integrity of the student's college preparation. Near total immersion in the host culture is achieved through living with a native family and participating both in their daily life and the activities of local organizations and clubs, both athletic and social. Students pursue their studies both in English (math and English) and in either French or Spanish (literature, art, history, language). During the year all College Board examinations are offered at each center, and students

receive full academic credit on successful completion of the program. Group travel is also included, both as a change of pace as well as an extension of the classroom.

Details are described in a separate catalog which may be obtained in the School Year Abroad office in the basement of Samuel Phillips Hall.

The Andover Summer Session

The Andover Summer Session is a six-week academic enrichment program for boys and girls of high school age. Students who wish to take a Summer Session course for Phillips Academy credit may apply to the Summer Session, if they have made advance arrangements with the appropriate department chairman.

The Andover Short Term Institutes

The Andover Short Term Institutes are an opportunity for students and teachers from secondary day schools to study one subject intensively during several weeks at Andover. Diploma candidates at Phillips Academy may apply to the STIs, provided they make advance credit arrangements through the Dean of the Academy.

The National Network of Complementary Schools

The National Network of Complementary Schools is a group of some twenty diverse schools which have joined together to share their special programs and off-campus internships. Each term, the Network offers these special programs in a wide variety of fields and geographical locations to the students enrolled in member schools. Andover students in good standing may apply for Network programs and Phillips Academy credit, through the Dean of the Academy and Mrs. McKee.

The Washington Intern Program

The Washington Intern Program, in which Andover joins with Exeter, allows a group of Seniors and Upper Middlers to spend the Spring Term living together in Washington and working in

the offices of U.S. Senators and Congressmen. Information on this program may be obtained from the Department of History.

Winter Term in Mexico

Students enrolled in a Spanish course (22 or higher) may elect to spend the Winter Term in Mexico, (Spanish 35-2) receiving one Trimester Credit in Spanish. As is the case with all off-campus projects, approval for participation in the Winter Term in Mexico program is dependent on the student's not being enrolled in any year-long courses (except in Spanish) and on the student's not needing to take on-campus courses in order to meet diploma requirements. Final approval for participation in this program will be made by the Dean of the Academy.

Activities and Organizations

The Work Program

All students and many faculty and staff participate in the Academy's Work Program, a group of activities essential to the maintenance and the educational purposes of the school. Taken together, the Work Program activities save a significant amount of money on physical plant operation, an important function in a school which devotes its major financial resources to scholarships and other academic needs. They are designed to amplify students' and faculty's sense of responsibility toward their physical environment, and to increase their competence in maintaining it.

To spread tasks equitably, at least three different work duties are undertaken by each student during various periods of his or her P.A. career.

Members of the Senior class are expected to serve in a supervisory capacity in these various work programs, unless they are involved in other activities or responsibilities within the cluster or school community.

Two are organized by clusters:

Commons Duty: The Clusters rotate Commons duty for one week at a time, 21 meals; thus each Cluster is usually responsible for Commons duty twice a term. One half of the students in a Cluster are assigned at one time, with seniors supervising underclassmen; hence, each student serves in Commons one week per term. Day students serve during lunch time and at dinner if they are on campus at that time. Cluster faculty are assigned to supervising each dining hall when a Cluster has Commons duty.

Cluster Dorm Cleaning Program: All Uppers and Juniors (excluding those assigned to specialized chores) works 2 periods each week in cleaning stairways, halls, common rooms and bathrooms under the supervision of a custodian assigned to the Cluster. Crews consist of 4-10 students. They report to the custodian in whatever dorm he is cleaning that day. He instructs the students in what is expected of them on each job he gives them, and then inspects their performance. All work is done within two periods each morning when the custodian is present. The rest of the day the custodian is free to do work not assigned to students.

Campus-wide Work Programs:

The Lowers' Work Program: Lowers are required to help out with some of the necessary jobs in school offices, library, gymnasium, etc. for no more than two periods a week throughout the year. A few Lowers are appointed to certain jobs which require a special skill or interest such as the orchestra, physics lab or language lab. All other Lowers sign up for the job of their choice on Arena Day after they have completed their academic schedules. Each Lower reports to an adult supervisor, who keeps attendance records and writes comments for counselors on the student's performance at the end of Fall and Spring terms.

Attendance at Work Program assignments, including Commons Duty, is a required appointment which must be met by

all students, for skipping the task would unfairly burden another student worker.

The Student-Alumni Association

The Student-Alumni Association is a service organization of 150 students and over 300 Alumni volunteers. Members represent all 50 states and many foreign countries. The students serve in the Admissions Office as guides hosting visitors to the PA campus. They also work closely with Alumni Representatives in their home areas keeping them in touch with Andover today. Membership includes all classes and is competitive.

Group Activity Program

All Seniors, Upper Middlers and Lower Middlers may substitute an alternative group activity for one term of athletics during each of the last three years. Activities, led by faculty members who wish to share special interests with students, have included ceramics, community service, drama productions, music, photo field trips, and stage crew. Students sign up for Activities at Arena Day. (See also Community Service.)

The Blue Key

The Blue Key, oraganized in 1954, is a group of upperclass students whose function it is to welcome new students and others to the campus. They serve as advisors to new students in all four classes, primarily to make them feel at home at Andover and settle into their new life easily.

The Philomathean Society

The Philomathean Society is the school club devoted to discussion and debate. Membership is open to all who are interested in any form of public speaking or the discussion of ideas. Questions of national, international, and school policy are debated.

During the Fall term, special classes in debating technique may be held for the benefit of novices. At the end of the year, prizes are given for the best debating. The Robinson Prize Debate offers a prize of \$75 to the winning team.

The Community Service Program

The Community Service Program arranges opportunities for service off campus in Andover and in urban Lawrence. In recent years students tutored in Andover elementary and Junior High schools, assisted at the town center for the elderly, worked as hospital volunteers, led a group at the YWCA, helped in a residence program and a day-school program for emotionally disturbed children, tutored and provided other assistance and skills in an inner city elementary school, brought fourth graders from South Lawrence to the campus weekly. Many students volunteer a portion of their own free time for such service activities; students may also work out a service project with the Director of Community Service for one term as an activity in place of athletics; Uppers or Seniors may be able to arrange a service activity as an Independent Project in place of a course

All interested students are urged to consult with The Director of Community Services, Mr. J. Philip Zaeder.

Afro-Latino-American Society

Founded in the Fall of 1967, the Afro-American Society exists to serve the needs of the Black student at Andover and to increase communications between Black students and the school community in general. The Society operates a Black Cultural Center, which includes a library of Black history and literature, and which serves as a headquarters for its many activities, such as orientation, tutoring, and general assistance for new Black Students, and lectures, seminars and panel discussions, open to all students.

In 1973 the society changed its name to the Afro-Latino-American Society, invited Spanish speaking students to join, and modified its program to fit the needs of these new members.

Performing Arts

Theatre

Students interested in acting, set design, front-of-house business, scene construction, lighting, or any other involvement may mount productions in the several playing areas in the school. The schedule for major productions may include a Shakespeare, a modern comedy, and a Broadway musical, the latter the combined efforts of several departments.

For some years now Andover has exchanged dramatic productons with several schools in England; the Touring Company this year went to Manchester Grammar School and Dulwich College.

The Drama Lab produces plays usually, though not always, of a shorter and more informal nature. These are sometimes experimental and innovative, and occasionally student-written. It operates under the guidance of student directors and a faculty advisor.

Plays in foreign languages are also given, under the auspices of the department involved. Productions are also mounted as the main thrust of Theatre 27, one of the courses offered by the Department of Theatre and Dance.

Students may elect drama as an alternative to athletics in the winter, or may elect stage crew for one of the three trimesters.

Dance

Dance, both ballet and modern, is offered during the athletic period. It is coeducational. There is also a formal academic course in modern dance. Participation, whether as an athletic involvement, as a course, or extracurricular, may lead to public performance, such as recitals, or as part of a major production such as the spring musical.

The Musical Organizations

The three major musical organizations at Andover are the Chorus, the Concert Band, and the Orchestra. In addition to these there are numerous other groups, such as a large Jazz Band, a chamber music program, and varied combinations of woodwind, string and brass ensembles. The Fidelio Society is a smaller and very exclusive group made up of the finest voices from the Chorus. It also appears in concerts, chapel services, and various informal gatherings around campus.

The department sponsors a Marching Band, which works as a pep band to play for football games. Its members also attend the away Exeter game, and one other game, either at Northfield-Mt. Hermon or Deerfield. During the fall the band is also continually working on concert music as well. There is a late fall term concert, a concert during the winter, and a spring concert sometimes held outdoors.

The Phillips Academy Orchestra is a group of concert proportions. After the strength of the string section is determined, the best brass and woodwinds from the Band are invited to assist, as the repertoire dictates. The Orchestra has an active year, with concerts at Andover in combination with the Band and Chorus and before outside organizations. In the spring, the Orchestra combines with top players of the Band to form the pit orchestra for the annual spring Broadway musical production.

The Phillips Academy Jazz Band is open to all students; those players who qualify make up the 18 to 20 piece organization. Several pianists, drummers and vocalists share in the large repertoire of music performed. The Jazz Band performs at various surrounding schools and plays numerous concerts or concert/dances for the academy students, faculty and townspeople.

The department also sponsors an outstanding Chamber Music Society. The Society is made up of students, faculty and townspeople, who gather one evening a week to prepare for various programs in the community. Also, the Society sponsors informal Chamber Music Parties to give performing experience to as many of the members as possible.

Phillips Academy is fortunate enough to have a 37 bell carillon. The academy carilloneur has organized a group to best make use of this instrument and explore its musical possibilities. Each year a student is awarded the Fuller Prize, which gives the recipient the responsibility of playing the carillon in the Memorial Tower.

The Broadcast Association

The student broadcast station (WPAA), with studios in the basement of Evans Hall, broadcasts music, talks, panel discussions, news of campus activities, and other material of interest to the school community. It provides students with an opportunity to learn about the equipment used in broadcasting and about the problems of programming.

Student Programs and Opportunities

Students interested in summer work, study or travel opportunities should see Miss Thiras, who will handle the contact or refer the student to the proper person as follows: The SUMOP (Summer Opportunities) Office managed by students, offers information on summer job opportunities.

Summer travel, study and homestay opportunities abroad are posted on the bulletin board in the lower hall (near the new darkrooms) of George Washington Hall, and in the main lobby of Samuel Phillips Hall. Students should see Mr. Samuel Anderson for details about foreign programs.

Information concerning domestic travel, study and other Summer opportunities is available in the Office of the Associate Dean. Any study for credit should be cleared in advance with Mrs. Phyllis Powell, Dean of the Academy.

Social Functions Committee

Social Functions are planned by students in collaboration with Cluster committees coordinating with Miss Shelly Weiss, Coordinator of Social Activities.

The Abbot Academy Association

The Abbot Academy Association was organized in 1973 upon the incorporation of Abbot Academy into Phillips Academy in

order to fund extracurricular and experimental programs at Phillips Academy. Dean Powell administers a fund provided by the Abbot Academy Association to be used for student initiated projects.

Activities and Clubs

A typical year at Andover sees a large variety of activities, many of them organized as clubs. (See pg. 36 for a listing of currently active organizations with their officers.) Students should watch the Daily Bulletin for announcements of meetings. Students may organize a new activity, but the activity must register with Mr. Graham, the Associate Dean, and must have a Faculty Adviser.

Since the Activities budget is determined in the spring, new activities should not expect to receive funds in their first year. However, Dean Powell may be able to assist new clubs through the Abbot Academy Association Small Grants Fund.

Activities budgeting

Business Managers of all clubs meet with Mr. Baleyko, Assistant to the Comptroller, in the fall to be instructed in how to manage a budget. It is extremely important that any funds solicited from the public and monies collected from doughnut sales be accounted for accurately and deposited promptly in the Treasurer's Office. No solicitation drives of persons or firms outside the Academy may be carried out without the explicit approval of the Faculty Adviser. Any solicitation to cover other than the cost of the publication involved must have the approval of the Secretary of the Academy, Mr. Stott.

The subscription price for publications must be set by the Board of the publication with the Faculty Adviser, and the subscription drive should be carried out early in the year. Subscriber lists should be kept carefully to be sure that every subscriber receives what he or she paid for.

Publications

There are a number of publication groups in the school. Competitions for board positions are open in some cases to all members of the school except juniors, in others to members of designated classes. The experience gained in these competitions, whether the candidate is successful or not, is worth the effort, and the prestige of executive positions on the boards is well worth trying for. Elections in all cases depend on the merit of the competitors.

The Phillipian

The Phillipian, established in 1857, is the official newspaper of the Academy and is published every Friday of the school year.

Its staff is divided into two boards: the Editorial Board, which takes charge of the purely editorial phase of the publication, and the Business Board, which has charge of subscriptions, circulation, and advertisements. Positions on either board are obtained by competition. The work done in the competition for the Editorial Board is reporting, together with certain assigned tasks. The type of work in the business competitions consists of obtaining advertisements and subscriptions, and in taking charge of the mailing lists.

The Phillipian offers excellent opportunities for students who show aptitude either for business or for writing, and broadens the scope of one's school life. Many undergraduates interested in journalism and good writing find it a very satisfactory sort of activity.

The Pot Pourri

The Pot Pourri is the Academy year book, published at the end of each school year. The book serves to document important events at Andover and stands as the official record of each year. It contains pictures of all the seniors, faculty and extracurricular organizations, and also seeks to display the more intangible aspects of P.A. that face the student in everyday life.

The staff is usually divided into two boards: Business and Photography, but these breakdowns are merely tentative and each staff is encouraged to select the system which works best for it

For anyone with the desire to learn the intracacies involved in a major publication, the *Pot Pourri* is a fun, worthwhile activity and all are invited to join.

The Mirror

The Mirror, founded in 1854, is the undergraduate magazine which is published at least three times a year. Positions on the literary and art boards offer the stimulating experience that goes with the publication of a magazine.

The Caucus

The Caucus is published three times a year by the members of the Afro-Latino-American Society; however, contributors are not necessarily limited to those within the Society. Its contents include factual and opinionated articles, poems, photos and drawings.

Though many of the staff positions are filled each Spring term, *The Caucus* welcomes new faces and new ideas.

The Caucus serves as a vital outlet of the Society in that it includes work that might not otherwise be voiced through other school publications. Thus, the outside world becomes more aware of the minority and their experience here on the Phillips Academy campus.

Heads of Undergraduate Organizations 1979-1980

President Afro Latino American Terry Hensey Society President Amateur Radio Club Mark Anderson President Andover Science Club Ben Sandweiss Co-Presidents Asian Cultural Wai Hoi and Tsunehiko Yanagihara Society President David Kite Astronomy Club *Chairman Athletic Advisory Board Co-Presidents Backgammon Club Anne Brownstein and Akiko Ishizuka President Band Eric Janis Co-Chairpersons Blue Kev Luke Cole and Marianna Gracev William Blank and Co-Presidents Brass Choir Michael Fiseman Director Bureau of Tutoring Winston Van President Chamber Music Gene Nakaiima Society Co-Presidents Chapel Council Nanon Beaubien. Jennifer Kimball and Bonne Wagner Co-Presidents Chess Club Russell Gravitz and Peter Liberman Co-Presidents Chorus Laura Feigenbaum and Sprightley Ryan President Coin Club Charles Boddy President Day Student Council Iulie Hev Co-Directors Drama Lab Ion Penner and Tod Randolph President Dungeons and Dragons Luke Cole Society President Duplicate Bridge Club David Hsieh Eagle Scout Club Charles Boddy President Environmental Action Sprightley Ryan Chairperson Team (EAT) Co-Presidents Fencing Club Connor Haugh and Philippa Rappoport Jennifer Kimball President Fidelio leff Hill and Co-Presidents Focus Derek Tien President French Club (Cercle Heather Richards Français) Co-Presidents International Cuisine S. Ellwood and Club Do-Woo Kim Co-Presidents lazz Band William Bland and

Michael Fiseman

Lewish Student Union David Weil President Akiko Ishizuka President Kendo Club The Mirror Dan Egger Editor Co-Presidents Model Airplane Club Hiro Takei and Mark Smith President Natural History Club Catherine Crespi Co-Presidents Newman Club John Burgess and

*Concertmaster Orchestra President Outing Club Robin Aiello
President The Phillipian Paul Mehlman
*President P.A. Women's Union
President Philomathian Society Ion Talcott

President Philomathian Society
President Political and
Government Club

Editor The Pot Pourri Henry Bartlett
President Pre-Law Society Peter E. Davies

Ann Rusnak

*President Pre-Med Society
President Press Club John Sheppard
President Psychology Club Lawrence A. Siff

President Psychology Club Lawrence A. Sitt
President Radio - WPAA
Co-Presidents Russian Club Sherene Aram.

Dean Leonida and Eden Quainton Commodore Sailing Club John D. Hamilton

Co-Presidents Ski Club James S. Cleveland and

Hyun Park
Chairman Social Functions Carol Edgarian

*Chairman Spanish Club

President Stamp Club Tom Gibb

Head Guides Student Guides Nanon Beaubien and Iim Devo

Co-Presidents Students United for Thomas Harvey and

Peace through Strength Andrew Pickens

*President SUMOP

President Table Tennis Paul Glazer
Association

President United Nations Club Jonathan Poorvu
President Western Union Luke Cole

^{*}To be elected or announced in the Fall

Physical Education and Athletics

The Department of Physical Education and Athletics offers three kinds of activity: interscholastic athletics (Varsity and J.V. sports), intramural atheltics, and the physical education program. *Participation in the athletic program is compulsory*.

Interscholastic Athletics

The Varsity and J.V. sports program provides competition with other institutions. Schedules are arranged with independent and public school teams of a comparable strength and size, as well as with some college "B" Teams.

Intramural and Non-interscholastic Athletics

Students who are not members of a Varsity or J.V. athletic squad take part in the intramural athletic program, which is organized by Clusters, or in a program of coeducational non-interscholastic seasonal sports administered by the Department of Physical Education and Athletics.

Physical Education

The physical education program attempts to meet the needs of students by the testing and the development of individual physical aptitude in the areas of physical agility, survival swimming and body control through climbing.

All members of the Junior class and new Lower Middlers will be assigned to physical education classes five mornings a week for one term. This is a diploma requirement for these students. Students are graded on a pass-fail basis in this course. This physical education requirement does not excuse a student from participation in the regular afternoon athletic program.

Early upon arrival Juniors and new Lowers are given physical aptitude and swimming tests. Low testers and non-swimmers are accordingly enrolled in special remedial classes which meet in the afternoon in place of the regular athletic requirement; Preliminary Athletic Training (PAT) classes for one term chosen by the participant, and swimming classes in the fall term.

PROGRAM OF SPORTS

Fall Term

Girls
Ballet
Crew
*Cross Country
Cycling

*Field Hockey Fitness Instructional Golf Instructional Squash Modern Dance Search and Rescue

*Soccer Intramural Soccer

Tennis
*Volleyball

Boys Ballet Crew

Crew
*Cross Country
Cycling
Fitness
*Football

Instructional Golf Modern Dance Search and Rescue

*Soccer Intramural Soccer

*Tennis

Winter Term

Girls
Ballet
*Basketball
Intramural Basketball

Fitness
*Gymnastics
*Hockey
Modern Dance
Paddle Tennis
Search and Rescue

*Skiing

Recreational and X-country Skiing

*Squash
*Swimming
*Track

Boys

Ballet
*Basketball
Intramural Basketball

Fitness
*Gymnastics
*Hockey
Modern Dance
Paddle Tennis

Search and Rescue *Skiing

Recreational and X-country Skiing

*Squash *Swimming *Track *Wrestling

Spring Term

Girls Ballet

*Crew Cycling Fitness *Golf Bovs

Ballet
*Baseball
*Crew
Cycling
Fitness
*Golf

Modern Dance River Running Search and Rescue *Softball Intramural Softball

*Tennis

*interscholastic competition

Instructional Squash

*Lacrosse
Modern Dance
River Running
Search and Rescue
Intramural Softball

*Tennis

Andover Athletic Association

The Andover Athletic Association is a student-facutly group composed of the captains and managers of varsity teams, the Undergraduate Chairman, the Undergraduate Secretary, and the Director of Athletics. Among other powers, the Athletic Association adopts and enforces regulations for the award and wearing of athletic insignia.

Andover Awards System

Members of varsity athletic teams may receive a Varsity A as may the manager of a varsity team who has satisfactorily discharged his or her duties. Normally, all awards are made by the coaches and captains of the respective teams. All awards are discretionary with the coach and captain, at all levels of competition; there are no automatic awards in the Andover athletic system. Awards are effective only after approval by the Athletic Association.

Varsity A's may be worn only on blue or white long-sleeved pull-over sweaters centered in the horizontal plane on the front of the sweater. No insignia may be worn on the sweater with it except a P.A. Police arm band.

Managers

The managers of Varsity and J.V. teams serve a very important function. One manager per team, often with assistant managers, is selected from those applying to the respective coach.

P.A. Student Police

It is the duty of the P.A. Police to maintain order at athletic contests and to make themselves generally useful.

The Press Club

The Press Club was established in September of 1954. Membership in the organization is open to any student interested in athletic reporting and statistics. Operating directly under the auspices of the athletic department, its primary function is to insure adequate press coverage of Phillips Academy sports events throughout the year.

Captains and Head Coaches 1979-1980

Sport Fall Term	Captain	Head Coach
Cross Country (Boys)	Philip Krohn	Frank Hannah
Cross Country (Girls)	Sarah Bettinger	Henry Wilmer
Field Hockey	Laura Hughes	Marjorie Harrison
Football	James Currid	George Best
Soccer (Boys)	Jon Talcott	Meredith Price
Soccer (Girls)	Stephanie Bemis and Linda Kent	Shirley Ritchie
Volleyball	*	Susan Clark

Winter Term
Baskethall (Boys)

Basketball (Girls)
Gymnastics (Boys)
Gymnastics (Girls)
Hockey (Boys)

Hockey (Girls)
Skiing - Alpine
Skiing - Nordic
Squash (Boys)
Squash (Girls)

Swimming (Boys)
Swimming (Girls)
Track (Boys)

Wrestling

Spring Term Baseball Crew (Boys)

Crew (Girls)
Golf
Lacrosse (Bovs)

Lacrosse (Girls) Softball (Girls)

Tennis (Boys)
Tennis (Girls)

Track (Boys)

Track (Girls)

Kenneth Cline Darnley Stewart Paul Mehlman

Tamara Glumicich Ed Garden Laura Hughes Scott Strang Christopher Cross

William Ullman Josie Iselin Ned Hascall and Scott Randall

Linda Kent John Burgess and

Jeff Hill

Duncan MacFarlane and Ion Talcott

jon raicott

Martin D. Solomon F. Stephenson Ackroyd Aimee P. Thorpe Kevin Sullivan Matthew Belman and Domenic Mazzocco Robin L. Aiello

Robin L. Aiello Kate M. Thomes John Niceforo and William Ullman Mary W. Hulbert

David P. Donahue and Philip Krohn Linda Beane and Stephanie Bemis Paul Kalkstein Shirley Ritchie

TBA

Sarah Doolittle Fred Harrison John Chivers Diana McNab George Best Louis Hoitsma A.Z. Warren

John McClement and Charles Willand Diane Souvaine John Richards, II

Nicholas Kip

Hale Sturges, II Martha Beattie Martha Beattie S.I.A. Anderson Paul Kalkstein

Shirley Ritchie Marjorie Harrison Michael Lopes

TBA

John Richards, II

Rebecca McCann

Athletic Advisory Board

Undergraduate Chairman: To be elected Undergraduate Secretary: To be elected

School Services and Facilities

Religion at Andover

In 1976 a residential and pluralistic team ministry was formed in which a Protestant minister, a Roman Catholic priest and a Rabbi cooperate both to symbolize and to serve the diverse religious needs of the community. Personal and private religious counseling is readily available and attendance at all worship services is voluntary. Roman Catholic and Protestant services are held each Sunday in the Sylvia Pratt Kemper Chapel at 9:45 A.M. and 11:00 A.M., respectively. On occasion ecumenical services are celebrated in the Cochran Chapel. Jewish services are conducted regularly on Friday evenings in the Kemper Chapel and special arrangements are made for Jewish students to celebrate their holy days.

Some students attend regularly one or other of the churches in Andover, such as the Christ Episcopal Church, the Christian Science Church, Free Congregational Church, Faith Lutheran Church, the Unitarian-Universalist Church, and the Mormon Church in Georgetown.

The Library

The Oliver Wendell Holmes Library was built in 1929; the James S. Copley Wing was added in 1960. The Library contains over 101,000 volumes and currently receives 260 newspapers and periodicals.

The use of the Library is free to all students of the Academy. The P.A. ID card is required for check-out of books. Each regulation of the Library is intended to insure for all the school community the same privileges and pleasures of using the Library. Practically all books circulate but bound volumes of periodicals, reference books in the Garver Room (left as you enter) and books in The Copley Wing circulate only overnight.

The stacks are open. The librarians are glad to help anyone find material in books or articles in magazines and should be consulted freely.

Suggestions for new books from faculty and students are welcome.

All books and periodicals removed from the Library must be signed out.

The Library is open daily from 8:00 A.M. until 9:30 P.M. On Saturday the Library closes at 6:00 P.M. and on Sunday it does not open until 2:30 P.M. The Copley Wing will be open additional hours.

Students may check books out at the Memorial Hall Library, Andover, but only on an interlibrary loan basis for which forms must be picked up at the Holmes Library beforehand.

Graham House: The Second Story

Academic Assistance of all types is available to students at the Second Story Study Center in Graham House. Services are offered in a variety of ways by the professional staff. Students may take study skills courses for credit or individual tutorials for credit when recommended by the Academic Advisor. Students may also be referred by individual teachers for help in specific course or they may seek help on their own.

During the late afternoons and early evenings a drop-in center will be in operation staffed by Seniors who have completed a special training program and supervised by the professional staff.

The Second Story Study Center is separate from but works in cooperation with the student-run Bureau of Tutoring.

The Record Library

The Record Library is located in the basement of Graves Hall. It is open during announced hours for free listening to fine recordings. Records from the collection may be borrowed for use by all members of the school community.

The Art Gallery

The Addison Gallery of American Art was established in 1931 in order that the students of Phillips Academy might become acquainted with the objects of art and craftsmanship of their own country. The gallery has a high rank among the smaller museums in the country, with a well-equipped building pro-

viding space for extensive loan exhibitions in addition to the permanent collections. These loan exhibitions vary widely in subject and period, and include foreign as well as native art.

The gallery is open the year round and free to the general public, as well as to the student body. While the gallery is closed on Mondays, its regular hours during the remainder of the week are: Tuesday through Saturday, 10:00 A.M. to 5:00 P.M.; Sunday, 2:30 P.M. to 5:00 P.M.

The Robert S. Peabody Foundation for Archaeology

The Robert S. Peabody Foundation for Archaeology was founded in 1901 by Robert Singleton Peabody. Mr. Peabody's primary purpose in establishing the Foundation was to create an institution devoted to archaeological research. Since its creation, the Foundation has sponsored archaeological research in the northeastern United States and eastern Canada, the northwestern, southeastern and southwestern United States, the Yukon Territory, Mexico, and Peru. Currently, the Foundation is continuing its research in Mexico and Peru.

Reports on the results of its research are published by the Foundation. In addition to their research activities, the staff of the Foundation teaches an elective course in archaeology open to students of Phillips Academy.

The Foundation maintains a museum devoted to archaeology and anthropology which is open to the public free of charge Monday through Friday from 8:30 A.M. until 4:15 P.M. The museum is closed on weekends and major holidays.

Treasurer's Office

The Treasurer's Office maintains facilities for banking of students' personal money, with a separate account being kept for each student. Students should not keep large amounts of cash in their possession or in their rooms. The Treasurer's Office is open for student banking from 8:45 A.M. to 12:30 P.M., Monday through Friday.

Book Loan Service

The Book Service is located in the basement of Morse Hall, where procedures, fees, and hours are posted.

Students, faculty and other members of the community donate texts, books and magazines, which in turn are borrowed by users. Interested cluster representatives help the director coordinate donations and operations. Certain materials are returnable under penalty of deduction from the student's general breakage deposit.

School Meeting Facilities

Permission to use school facilities for meetings and other group activities must be applied for in advance in order to assure availability of the facilities desired. For use of the Log Cabin, Underwood Room, White Auditorium, Faculty Room, Green Room and Cooley House students should register with Mrs. Patricia Platt in the Office of the Associate Dean. For the use of any of the athletic facilities clearance must be obtained at the gymnasium office. Use of the William Kemper Room must be cleared with Mrs. Ann Royce in the Audio Visual Office.

Lost and Found

A Lost and Found Department is maintained in the Office of the Associate Dean where students may retrieve books, articles of clothing and other items of value picked up in school buildings.

Business Opportunities

Students wanting part-time occasional work for pay should register in the Office of the Associate Dean.

No student may act as an agent for any business without the express permission of the Student Business Board. Application forms for such permission may be obtained in the Office of the Associate Dean. Any salesman who appears on campus should be reported to the Dean of the Academy.

School Post Office

The school maintains its own post office, located in the basement of George Washington Hall, which serves as a distribution center for all incoming mail and for school notices to individual students. Students should check mailboxes daily as they will be held responsible for responding promptly to notices placed in mailboxes.

Daily Bulletin

Each weekday a bulletin of Official Notices is published in the Office of the Associate Dean. This bulletin also contains activity and club notices. Copy for this bulletin is due in the Office of the Associate Dean by 9:00 A.M. The bulletin will be posted on campus bulletin boards by 11:00 A.M. Students are completely responsible for the contents of this bulletin by 1:30 P.M.

Official Notices

Students are responsible for responding to all official notices sent them, whether they are placed in mailboxes or delivered to class or dormitory.

Civil Preparedness

In the event of a national emergency the facilities of Phillips Academy would be utilized in the general Civil Preparedness program. Should the situation ever demand it, each member of the Faculty and student body would be expected to do his part in the school's Civil Preparedness program.

Bureau of Tutoring

The Bureau of Tutoring is a student run organization which offers free academic assistance to all P.A. students. Tutoring is available to all; its object is to further comprehension at all levels. The program is designed to supplement the classroom situation: peer help adds a new dimension to the learning experience. There are two facets to the Bureau: Sunday night tutorials, which operate on an informal walk-in basis, and the Cluster Tutoring Program, which offers more permanent, prearranged, private sessions.

Cluster Tutoring Program

President
Abbot
Flagstaff
Pine Knoll
Rabbit Pond

Rabbit Pond West Quad North

West Quad South

Winston Van Benjamin Duke Beth Finley Adam Wheeler Arthur Blasberg Heather Richards, John Sheppard and

Natalie Geary (to be announced)

The Student Health Service

The medical care of students's injuries and illnesses is given at the Isham Infirmary, a small, modern, well-equipped infirmary. Isham Infirmary is open at all times, both day and night. Students are welcome at all times but except in the case of emergency they should not come to Isham Infirmary during a classroom period. Students with minor ailments should try to come during a free period between the hours of 8:00 A.M. and 5:00 P.M.

Facilities for dental care are also available at Isham Infirmary. The Student Health Service physicians are willing and able to give good advice, should the services of other specialists be desired. All out-of-town appointments for dental care with various medical or surgical specialists must be made through Isham Infirmary.

Appointments to see the Medical Director may be made through Isham Infirmary. The Medical Director urges that no student take any medication except as prescribed by a physician, and hopes that all students will consult him early about any illness, injury, emotional difficulty or cause of undue worry which may develop. All students should be encouraged to seek medical advice without hesitation.

The visiting of patients by students (two at a time) is always allowed with permission of the nurse on duty, weekdays: 11:00 A.M. - 2:00 P.M. and 6:00 P.M. - 7:30 P.M.; Sundays, 11:00 A.M. - 7:00 P.M. Students must adhere to Isham Infirmary rules, which were established in the best interest of all.

The Andover Inn

Although the Inn is part of the campus, it should be kept in mind that the Andover Inn is open to the general public. The management, therefore, determines what dress and behavior are appropriate for students patronizing this facility.

Students should not loiter in the lobby. The same smoking rules are in effect as on other parts of the campus; thus students may not smoke in the Andover Inn.

Non-Discrimination Policy

Phillips Academy admits students of any sex, race, color, national and ethnic origin to all the rights, privileges, programs and activities generally accorded or made available to the students at the school. It does not discriminate on the basis of sex, race, color, national and ethnic origin in administration of its educational policies, admissions policies, scholarship and loan programs, and athletic and other school-administered programs.

SCHOOL HOURS

Offices in George Washington Hall

The offices in George Washington Hall are open from 8:30 a.m. to 5:00 p.m. Monday through Friday and on Saturday morning by appointment. Students are expected to transact business in the Treasurer's Office between 8:45 a.m. and 12:30 p.m. Monday through Friday.

Commons Meals

Lunch:

Breakfast: 7:15 to 8:15 — Monday through Saturday

8:15 to 9:00 Continental Breakfast (except Thursday of a 6 day week and Saturday of a 5 day week when breakfast is served from

8:00 to 9:00)

10:00 to 12:00 Sunday Brunch

12:20 to 1:20 Monday through Friday

11:45 to 12:30 Saturday

Dinner: 5:30 to 6:20 Daily

Oliver Wendell Holmes Library

Weekdays 8 a.m. to 9:30 p.m.

Saturdays 6-day week 8:00 a.m. to 6:00 p.m. 5-day week 9:00 a.m. to 6:00 p.m.

Sundays 2:30 p.m. to 9:30 p.m.

Dormitory Sign-in Times
Sunday
through Friday 8:00 p.m. for underclass students
(may sign out until 10:00 p.m.)
11:00 p.m. for seniors
(Fridays of a 5-day week: 10:00 and 11:00 p.m.)
Saturday 11:30 for everyone

Language Laboratory

FALL TERM

Open all hours when classes are in session and evenings (except Saturdays) from 7:00 - 9:00 p.m.

CALENDAR - 1979 - 1980

5-day weeks (Saturdays with no classes)		
Sept. 22; Oct. 6, 27; Nov. 3, 10, 24; Dec. 1, 8.		
Sept. 9-11		Faculty Workshop
•	MonWed.	Student Leadership Workshop
12	Wed.	Varsity Teams return, as invited
12	Wed.	Faculty Return by evening
12-14	WedFri.	Student Study Skills Workshop
13	Thurs.	Faculty Meetings, as scheduled
15	Sat.	New Students Arrive and Register
17	Mon.	Old Students Return and Register
19	Wed.	Fall Term Arena Day
20	Thurs.	Classes Begin (5-day week schedule)
Oct. 26	Fri.	Mid-Term Academic Review
21-24	SunWed.	Accreditation Visiting Committee
27	Sat.	PSAT/NMSQT Tests
Nov. 3	Sat.	Parents' Day
3	Sat.	College Board Examinations - SAT/ACH
10	Sat.	Andover-Exeter Football
14	Wed.	Winter Term Arena Day
21	Wed.	Thanksgiving Break Begins, 12:50 P.M.
26	Mon.	Thanksgiving Break Ends, 8 P.M.
Dec. 1	Sat.	College Board Examinations - SAT/ACH
3	Mon.	Classes End, 6 P.M.
4	Tues.	Fall Term Examinations Begin, 1:30 P.M.
8	Sat.	Fall Term Examinations End, 12 Noon
8	Sat.	Christmas Vacation Begins, 12 Noon
12	Wed.	Fall Term Academic Review Meeting, 9 A.M.

WINTER TERM

5-day weeks (Saturdays with no classes)

Jan. 12. 26: Feb. 9. 23: March 8.

, with 1 a	-, -0, .	CD. 3, 23, 111a.	c., c.
Jan.	2	Wed.	Christmas Vacation Ends, 8 P.M.
	3	Thurs.	Winter Term Classes Begin
	26	Sat.	College Board Examinations - SAT/ACH
Feb.	1	Fri.	Mid-Term Academic Review
	11	Mon.	Mid-Winter Holiday (No Classes)
	21	Thurs.	Spring Term Arena Day
Mar.	1	Sat.	Andover-Exeter Athletic Contests
	4	Tues.	Classes End 12:50 P.M. (Wednesday Schedule)
	5	Wed.	Winter Term Examinations Begin, 8 A.M.
	8	Sat.	Winter Term Examinations End, 12 Noon
	8	Sat.	Spring Vacation Begins, 12 Noon
	12	Wed.	Winter Term Academic Review Meeting, 9 A.M.

SPRING TERM

5-day weeks (Saturdays with no classes)

April !	5, 19; N	1ay 3, 17, 31.	
Mar.	26	Wed.	Spring Vacation Ends, 8 P.M.
	27	Thurs.	Spring Term Classes Begin
Apr.	25	Fri.	Mid-Term Academic Review
May	3	Sat.	College Board Examinations - SAT/ACH
	12-16	MonFri.	College Advanced Placement Examinations
	28	Wed.	Andover-Exeter Athletic Contests
	29	Thurs.	Classes End, 6 P.M.
	30	Fri.	Spring Term Examinations Begin, 1:30 P.M.
Jun.	4	Wed.	Spring Term Examinations End, 12 Noon
	4	Wed.	Senior Academic Review Meeting, 3:30 P.M.
	5	Thurs.	Commencement
	9	Mon.	Spring Term Academic Review Meeting, 9 A.M.
	26	Thurs.	Summer Session Begins
Aug.	7	Thurs.	Summer Session Ends

ADMINISTRATIVE RESPONSIBILITIES

ADMINISTRATIVE RESI ONSIDIETTES	
ACADEMIC ADVISORS	_Mrs. Powell*
ADMISSIONS	Mr. Miner*
ANDOVER EVENING STUDY PROGRAM	
ASSEMBLY PROGRAM. ATHLETICS	Dr. Sizer
ATHLETICS	Mr. Wennik*
BOOK SERVICE.	
CHAPLAINCY COMMITTEE.	
CIVIL PREPAREDNESS	
CLUSTER DEANS	
COMMENCEMENT	Mr. Hulburd
COMMITTEE OF DIVISION AND DEPARTMENT	
COMMITTEE ON RESIDENTIAL LIFE	Miss Minard*
COMMONS AND	
STUDENT CENTER (on leave of	absence) Mr. Bailey*
COMMUNITY SERVICE PROGRAM	
ENERGY AND CONSERVATION	
EXAMINATION SCHEDULES	
EXTRACURRICULAR ACTIVITIES	Mr. Graham
FINANCIAL AID	
FOREIGN STUDENTS—IMMIGRATION	
ORIENTATION	
	and Mr. A.Z. Warren
LANGUAGE LAB	
PRIZES AND AWARDS	
SCHEDULES	Mr. Penner
SOCIAL FUNCTIONS	, , , Miss Weiss*
STUDENT BUSINESS BOARD	
STUDENT HOUSING	
STUDENT SUMMER OPPORTUNITIES	
WORK PROGRAM	Mrs. Harrison

Chairmen of Committees*

ADMINISTRATIVE OFFICERS AND PERSONNEL

Correspondence with administrative officers should be addressed to them at George Washington Hall. The deans of the residential clusters are the administrative officers directly responsible for the welfare of students in their clusters. Office hours 10:30 a.m. - 11:30 a.m. and (except Saturday) 4:00 - 5:00 p.m. Offices are closed on Saturday during the summer. Appointments should be made in advance if possible. For information, call or see Miss Meredith Thiras, Receptionist, (telephone 617-475-3400) during office hours.

Headmaster's Office

Theodore Ryland Sizer, Ph.D., Ped.D., Litt.D., Headmaster Peter Quackenbush McKee, Ed.M., Associate Headmaster Ronald D. Thorpe, Jr., A.B., Ed.M., Assistant to the Headmaster Amy Ramsay Robinson, Administrative Assistant to the Headmaster lane Harrison Munroe, Administrative Assistant to the Associate

Headmaster
Joan Murtagh, Secretary
Meredith Thiras, Receptionist

Office of the Dean of the Academy

Phyllis W. Powell, M.A., Dean of the Academy William Franklin Graham, B.S., Associate Dean Herbert Harry Morton, III, A.B., Registrar David Albert Penner, A.M., Scheduling Officer Joan F. Schlott, B.S., Recorder Sandra A. Jackson, Secretary

Offices of the Deans of the Residential Clusters

The offices of the deans of the individual clusters are in their residences as listed below. The cluster deans meeting room and secretarial staff are located in George Washington Hall, lower level East.

Sylvia L. Thayer, B.A.,	
Abbot Cluster	Sweeney House
Jonathan A. Stableford, M.A.T.,	
West Quadrangle South Cluster	Tucker House
Judith Adams Hamilton, A.B.,	
Flagstaff Cluster	Newton-Hinman House
Susan McIntosh Lloyd, M.A.T.,	
Pine Knoll Cluster	Class of 1924 House

John Richards, II, M.A.T.,
Rabbit Pond Cluster
and Chairman of the Cluster Deans
James Robert Wilson, Ph.D.,
West Quadrangle North Cluster
Patricia C. Platt, Administrative Assistant
Agatha L. DeYoreo, Secretary

. Stowe House

Churchill House

Office of Admissions and Financial Aid

Joshua Lewis Miner, III, A.B., Director of Admissions Meredith Price, M.A.T., Associate Director of Admissions Richard C. Griggs, A.B., Director of Financial Aid Dalton Hunter McBee, A.B., Admissions Officer Stuart J. Sawabini, B.S., Admissions Officer Sarah M. Gates, A.B., Admissions Officer Jean C. McKee, A.B., Admissions Officer Frank F. DiClemente, Alumni Coordinator Grace H. Taylor, Administrative Assistant Gwen Goodwin, Secretary to the Director of Admissions Joyce Lauder, Statistician Alice Persichetti, Secretary Ednah Buthmann, Secretary

Office of College Counseling

Marion Finbury, A.B., Director of College Counseling Robert Lee Crawford, A.M., Associate Director of College Counseling Donald M. Dunbar, M.A.L.S., Associate Director of College Counseling Diane N. Knipe, Secretary to the Directors of College Counseling Elizabeth George, Secretary to the Directors of College Counseling

Summer Session

James L. Bunnell, A.M., Director Jean C. McKee, A.B., Director of Admissions Janice Hudson, Secretary to the Director and Office Manager Mary C. Morell, Secretary for Admissions Judy Calvert. Secretary and Bookkeeper

Short Term Institutes

Thomas R. Hennigan, O.S.A., M.A., Dean Jean C. McKee, A.B., Director of Admissions Mary C. Morell, Office Manager

Archives

Ruth F. Quattlebaum, M.A., Archivist

Oliver Wendell Holmes Library

Barbara L. McDonnell, A.B., S.B., Director of the Library Yolanda R. Ballou, M.L.S., Cataloger Margaret F. Couch, A.B., Assistant Cataloger Paula A. Cross, M.L.S., Collection Developer Kathleen Gonsalves, M.L.S., Reference Librarian Maxine Davis, Assistant in the Library Linda Huttenbach, Assistant in the Library Christine Pool, Assistant in the Library

Addison Gallery of American Art

Christopher Capen Cook, M.F.A., Director James Lee Sheldon, B.A., Curator of Photography Antoinette Thiras, Registrar and Assistant to the Director

Robert S. Peabody Foundation for Archaeology

Richard Stockton MacNeish, Ph.D., Director Jane Wheeler, Ph.D., Curator Theodora George, S.B., Administrative Assistant Frederick Johnson, Sc.D., Research Associate Vernon Baker, M.A., Research Associate Jason Smith, Ph.D., Research Associate Robert Vierra, Ph.D., Research Associate Frederick H. West, Ph.D., Research Associate Richard M. Gramly, Ph.D., Research Associate Eugene Winter, Jr., M.Ed., Research Associate

Office of the Secretary of the Academy

Frederic Anness Stott, A.B., Secretary of the Academy and Director of the Bicentennial Campaign

Bicentennial Campaign

Ann W. Caldwell, A.B., Associate Secretary of the Academy and Associate Director of the Bicentennial Campaign

Sandra Urie Thorpe, A.B., Assistant to the Bicentennial Campaign Director

Ronald D. Thorpe, Jr., Ed.M., Director of Corporate Support

Patricia H. Edmonds, M.A.T., Director of Foundation Support

George H. Edmonds, Ed.M., Coordinator of On-Campus Events

Frances C. Short, A.B., Secretary to Mr. Stott and Office Manager

Dianne M. Foster, A.B., Director of Bicentennial Research

Diane M. Connors, Secretary to Mrs. Caldwell

Wendy O'Donohue. Gift Recorder

Mary Armitage, A.B., Administrative Assistant to the National Committee

Joyce Malmberg, B.S., Secretary to Mr. and Mrs. Thorpe

K. Marie Stevens, Secretary to Mrs. Edmonds

Janet E. Fleet, Clerk/Typist

New York Office (330 Madison Ave., 7th Floor, New York, NY 10017)
Timothy L. Hogen, A.B., Associate Director of the Bicentennial Campaign
Robert G. Wilkens, M.A., Associate Campaign Director, National
Committee

Theresa Loar, A.B., Staff Assistant and Office Manager

Alumni Office

Robert P. Hulburd, M.A., Director of Alumni Affairs Constance Hall Strohecker, Director of Abbot Alumnae Affairs Helen R. Bronk, Secretary to Mr. Hulburd and Office Manager Dorothy Dillon, Secretary to Mrs. Strohecker Charlotte Buchan Sophie Chafe

Ioan Lockwood

Lane Sessions

Flizabeth Wakeling

Central Publications Office

Susan R. McCaslin, M.T.S., Director of the Central Publications Office Helen Martin Eccles, A.B., Editor, Andover Bulletin, and Director of Public Information

Ann M. Parks, B.F.A., Graphic Designer, Production Coordinator Susan A. Kittle, Administrative Assistant

Nancy E. Coulthard, A.B., Editorial Assistant

Office of the Chaplaincy

Everett Eugene Gendler, Rabbi, B.A., M.H.L., Jewish Chaplain Thomas R. Hennigan, O.S.A. M.A. Roman Catholic Chaplain J. Philip Zaeder, M.Div., Protestant Chaplain Carolyn Skelton, M.M., Organist Katherine T. Bunnell, A.B., Secretary

Office of the Business Manager

George A. Neilson, Ir., Ed.M., Business Manager Richard C. Griggs, A.B., Assistant Business Manager Beverly B. Wobesky, Secretary to the Business Manager Beatrice Kennedy, Assistant for Personnel

Treasurer's Office

Donald H. Bade, B.B.A., Comptroller Michael Edward Mosca, M.B.A., Director of Accounting Peter Joseph Baleyko, S.B., Assistant to the Comptroller Mary B. Clukey. Office Manager Muriel P. Sullivan, Secretary to the Comptroller Virginia Pelletier, Director of Student Accounts Eva B. Vastl. Payroll Supervisor Margaret I Black Jeanne D. Callahan Phyllis Cookson Joan V. Nourse Lillian B. Serio Tina M Tabacco Priscilla Wile

Ruth A. Wilson

Office of Physical Plant

John Gibson Tomlinson, S.B., Director of Physical Plant W. Franklin Buchan, Superintendent of Buildings James Winn, Superintendent of Maintenance Walter Winn, III, Superintendent of Grounds Carol Finniss, Supervisor of Housekeeping Fritz Diegisser, Chief of Security William Phair, Chief Operating Engineer Joan E. Forget Karen Lippi Edythe M. Lyle Shirley Seero

Office of Security and Safety

Thomas Rees, Ph.D., Director and Academy Fire Marshall William F. Graham, B.S., Academy Security Officer Fritz Diegisser, Chief of Security

Food Services

Thomas B. Pool, Manager of the Commons
Dorothy E. Bailey, Secretary
M. Williard Richardson, Dietician of the Commons

School Year Abroad

Harrison F. McCann, M.A., Executive Director
Edward Sainati, M.A., Resident Director, Barcolona, Spain
Daniel Dretzka Olivier, A.M., Resident Director, Rennes, France
George N. Krivobok, M.A., Phillips Academy Coordinator
Margaret M. Keene, Secretary
Anna C. Eldridge, Secretary
Meta Easton, Bookkeeper

Language Laboratory

Alanson Perley Stevens, III, A.M., Director Alberta Stammers, Assistant Director

The Department of Music

William E. Thomas, Jr., M.F.A., Chairman, Instructor in cello Mark Alburger, B.A., Teaching Fellow in Music William Biggs Clift, Jr., B.S.M., Instructor in brass Carol Elowe, M.Mus., Instructor in piano Edwin Gobel, M.Mus., Instructor in rench horn and brass David Irwin, M.Mus., Instructor in clarinet Elizabeth Jenny, Assistant to the Music Department Barbara Kautzman, B.M., Instructor in piano Steven Kramer, Instructor in piano Beda I. Lorenco, Instructor in voice Peter A. Lorenco, Instructor in guitar Marcia Mulroney, Instructor in flute

Florence Pearson, Instructor in violin
Elizabeth S. Roberts, Instructor in piano
Linda Roby, M.M., Instructor in oboe
William Schneider, Mus.Ed.B., Instructor in violin
Carolyn Skelton, M.M., Instructor in harpsichord and organ
Eric Thomas, A.M., Instructor in clarinet and saxophone
Sally Slade Warner, Instructor in carillon
Richard Wilson, M.Mus., Instructor in brass
Sybil Z. Wise, Secretary

The Department of Health

Roy E. Weymouth, M.D., Medical Director Fred G. Arragg, M.D., Otolarvngologist Joanne Borland, M.D., Pediatrician William Caverly, M.D., Obstetrics and Gynecology Robert P. Cipro, M.D., Otolaryngologist Robert J. Cross, M.D., Pathologist Matthew Cushing, Ir., M.D., Internal Medicine Jorge DeNapoli, M.D., Psychiatrist Paul F. Donahue, M.D., Pediatrician Charles A. Ellis, Jr., M.D., Internal Medicine Henry C. Everett, M.D., Psychiatrist Howard M. Gardner, M.D., Neurosurgeon H. Richard Hinrich, M.D., Pathologist Joseph P. Holihan, M.D., Anesthesiologist Richard Katz. M.D., Pediatrician Sanford Kaufman, M.D., Psychiatrist George D. LeMaitre, M.D., Surgeon Richard S. O'Hara, M.D., General Surgery George Pomerantz, M.D., Orthopedist Alan G. Pratt, M.D., Radiologist N. Chester Reynolds, M.D., General Surgery Joseph R. Rokous, M.D., Orthopedist Lowell Rosman, M.D., Neurosurgeon Stephen J. Scully, M.D., Plastic Surgeon Clinton B. Seelev, M.D., Radiologist Robert J. Shannon, M.D., Obstetrics and Gynecology John G. Webster, M.D., Obstetrics and Gynecology Myrna Weiss, M.D., Psychiatrist

Consultant Medical Staff

H. Jerome Crampton, M.D. Opthalmologist Emil J. Ganem, M.D. Urologist Michael A. Gravellese, Jr., M.D. Internal Medicine Alfred S. Lanes, M.D., Dermatologist Margaret M. McGovern, M.D., Psychiatrist Robert Ramsdell, M.D., General Medicine Nicholas D. Rizzo, M.D., Psychiatrist Francis G. Soule, M.D., Internal Medicine Walter T. Weylman, M.D., Radiologist Raymond Yerkes, M.D., Psychiatrist

Department of Dentistry

Douglas M. Dunbar, D.D.S., Senior Dentist John D. Doykos, III, D.M.D., Pedodontist Herman DeWilde, M.D., D.M.D., Associate Dentist Thomas J. Lamson, D.M.D., General Dentistry Milton J. Meyers, D.M.D., Orthodontist Edward Miller, D.M.D., Orthodontist

Consultant in Dentistry

Santo S. Catuadella, D.M.D., Oral Surgeon John M. Ristuccia, D.D.S., Oral Surgeon

Department of Clinical Psychology

Alexandra Kubler-Merrill, M.A.T., Coordinator Albert Karl Roehrig, Ed.D., Counselor

Paramedical Services

John Frank Bronk, R.P.T., Physical Therapist
Drexel D. Fair, Orthopedic Technologist
M.Adaline Herman, A.D.A., Dietician
Charles E. Hughes, M.S., Pharmacist
Norma Lannon, B.S., Physical Therapist
Calvin G. Perry, O.D., Optometrist
Robert Shipiro, B.S., M.Ed., Speech Therapist
Joan C. Walsh, R.D.H., Dental Hygienist
Louis J. Zuppardi, R.T., R.M.T., Radiology Technologist

Hospital Staff

Eileen A. Hall, Administrator Marguerite Burke, Insurance Secretary Elizabeth Steingert, Secretary to the Medical Director Judith A. Griffin, Receptionist-Secretary

Nursing Staff

Joan Verette, R.N. Supervisor of Nursing
Louise Zurawell, R.N.
Marjorie Crossley, R.N.
Virginia Murphy, R.N.
Patricia Coppeta, R.N.
Andrea Doherty, R.N.
Beverly Farnham, R.N.
Cynthia Hella, R.N.
Cloria Holbrook, R.N.

Joanne Muldoon, R.N. Jacqueline Nissi, R.N. Caryl O'Connell, R.N. Margaret Sullivan, R.N. Jean Sweeney, R.N.

Dietary Staff

Ruth Norris, Supervisor Catherine Howe Patricia Field

Audio-Visual Center

Aloysius John Hobausz, S.B., Director Ann P. Royce, Assistant Director Carolyn B Brecher, A.B., Assistant in Audio Visual

George Washington Hall

Elinor O'Neill, Telephone Operator

The Moncrieff Cochran Sanctuary

Thomas Edward Cone, III, B.S., M.A.T., Warden

Printing Department

Frederick J. Pevey, Supervisor Barbara Fitzgerald Marc Johnson

Department of Physical Education and Athletics

Joseph B. Wennik, M.A., Director of Physical Education and Athletics Shirley J. Ritchie, S.B., Assistant Director of Physical Education and Athletics

Carolyn B. Brecher, A.B., Instructor in Dance
John F. Bronk, R.P.T., Instructor in Physical Education
Alfred J. Coulthard, S.B., Instructor in Physical Education
Sarah Doolittle, B.S.Ed., Instructor in Physical Education
David M. Graham, M.S., Instructor in Physical Education
Marjorie A. Harrison, A.B., Instructor in Physical Education
Geraldina Mattia, B.S., Instructor in Physical Education
Shirley J. Ritchie, S.B., Instructor in Physical Education
Cristina A. Rubio, Instructor in Dance
Eunice G. O'Brien, Secretary
June M. Wermers. Secretary

Andover Inn

Henry Broekhoff, Manager

FACULTY EMERITI

Roscoe Edwin Everett Dake, S.B. Instructor in Chemistry, Emeritus	Green Valley, Arizona
Miles Sturdivant Malone, Ph.D. Instructor in History, Emeritus	Daytona Beach, Fla.
Elizabeth Eades, A.B. Director of the Library, Emerita	Williamsburg, Va.
Emory Shelby Basford, A.B. Instructor in English, Emeritus	Gaithersburg, Md.
Floyd Thurston Humphries, A.B. Instructor in French, Emeritus	Kennebunkport, Maine
John Sedgwick Barss, A.M. Instructor in Physics, Emeritus	Off Torr Street
Kenneth Smith Minard, A.M. Assistant Dean of Students, Emeritus	North Bridgton, Maine
Alfred Graham Baldwin, D.D. School Minister, Emeritus	27 Stinson Road
Cornelius Gordon Schuyler Banta, S.B. Instructor in Mathematics, Emeritus	Winter Park, Florida
John Bromham Hawes, Ed.M. Instructor in English, Emeritus	Weston, Vt.
Bartlet Harding Hayes, Jr., A.B. Director of the Addison Gallery of American Art, Emeritus	Phillips Street
Frederick Johnson, S.B., Sc.D. Director of the Robert S. Peabody Foundation of Archaeology, Emeritus	1 Woodland Road
Walter Gierasch, A.B. Instructor in English, Emeritus	Pacific Grove, Calif.
Leonard Frank James, A.M. Instructor in History, Emeritus	Medomak, Maine
Francis Bertrand McCarthy, A.B. Instructor in English, Emeritus	235 Salem Street
Alston Hurd Chase, Ph.D. Instructor in Greek, Latin, and History, Emeritus	Berwick, Maine

George Knight Sanborn, S.B. Ken Instructor in Mathematics and Biology, Emeritus	nebunkport, Maine
James Hooper Grew, D. es L. Instructor in French, Emeritus	North Andover
Robert Whittemore Sides, A.B. Director of Admissions, Emeritus	Marblehead
Richard V. Healy, P.E. Director of Physical Plant, Emeritus	Winchester
Alan George Gillingham, Ph.D. Instructor in Latin and Greek, Emeritus	Berwick, Maine
Robert Edward Maynard, S.B. Instructor in Mathematics, Emeritus	Appletree Lane
William Russell Bennett, Jr., A.B. Registrar, Emeritus	Kennebunk, Maine
James Ruthven Adriance, A.B. Assistant to the Headmaster, Emeritus	Robinhood, Maine
Frank Frederick DiClemente, S.B. Instructor in Physical Education, Emeritus	Robandy Road
Hart Day Leavitt, A.B. Instructor in English, Emeritus	Forbes Lane
Richard Sawyer Peters, A.M. Instructor in Mathematics, Emeritus	Dallas, Texas
C. Jane Sullivan, Ed.M. Director Abbot Alumnae Affairs, Emerita	North Andover
Carolyn Elizabeth Goodwin, A.M. Dean of the Academy, Instructor in Mathematics, Emerita	Salem Street
Anne Lise Witten, M.A. Instructor in History and the Social Sciences, Emerita	Montreal
Willaim Abbot Munroe, A.B. Associate Treasurer, Emeritus	Salem Street
William John Buehner, A.M. Instructor in Latin, Emeritus	Cuba Street
Harper Follansbee, Ed.M. Instructor in Biology, Emeritus	Fitzwilliam, N.H.
Stephen Whitney, A.M.	Rochester, N.H.

Centerville

62

Instructor in French, Emeritus Stephen Stanley Sorota, S.B.

Instructor in Physical Education, Emeritus

Frederick Scouller Allis, Jr., A.M., L.H.D. Instructor in History, Emeritus Boston

William Hayes Brown, M.A.
Instructor in English, Emeritus

Bath, Maine

Francis Gordon Soule, M.D., F.A.C.P. Medical Director, Emeritus Timothy Drive

ABBOT ACADEMY EMERITAE

Helen Bean Juthe
Instructor in History, Emerita

Altamonte Springs, Florida

Mary Carpenter Dake
Instructor in History, Emerita

Green Valley, Arizona

M. Dorothy Baker Instructor in English, Emerita Bath, England
Fredericton, N.B.

Dorothea Wilkinson Instructor in English, Emerita

Wellesley

Marguerite Capen Hearsey Headmistress, Emerita

Franklin

Anna Roth Instructor in History, Emerita

Chester, N.H.

Mildred A. Hatch Instructor in Latin, Emerita Mariorie F. Stevens

Andover

Alice Curtiss Sweeney
Instructor in English, Emerita

Andover

Hope Coolidge
Director of Food and Housing, Emerita

Instructor in Mathematics, Emerita

Andover

Raymond Coon Instructor in Music, Emeritus

Fairhaven, Vt.

Edith Temple Jones Instructor in French, Emerita

Essex

Germaine Arosa Instructor in French, Emerita

Cambridge

Gardner Sutton
Comptroller, Emeritus

CHAIRMEN OF ACADEMIC DEPARTMENTS AND DIVISIONS

7.1.12 2.17.13.13.13	
ARCHAEOLOGY	
ART	
ATHLETICS AND PHYSICAL EDUCATION	
CLASSICS	
ENGLISH	
HISTORY AND THE SOCIAL SCIENCES	
MATHEMATICS DIVISION OF MODERN LANGUAGES	
FRENCH DEPARTMENT	
GERMAN DEPARTMENT	
RUSSIAN DEPARTMENT	
SPANISH DEPARTMENT	
MUSIC	
PHILOSOPHY AND RELIGIOUS STUDIES	
PSYCHOLOGY	
DIVISION OF SCIENCE	
BIOLOGY DEPARTMENT	
CHEMISTRY DEPARTMENT	Mr. Weld
PHYSICS DEPARTMENT	Mr. Apgar
THEATRE AND DANCE (act	
FACULTY	
Julia A. Alvarez, M.A.	Appointed 1979
Instructor in English	Seminary House
Jeanne Amster, A.M.	Appointed 1979
Instructor in History and the Social Sciences	Abbey House
•	
Samuel Irvine Allison Anderson, A.M.	Appointed 1968
Instructor in French	42 Salem Street
Charles Emory Apgar, III, M.A.T.	Appointed 1969
Instructor in Physics	
Chairman of the Physics Department	Fuess House
Vincent B.J. Avery, Ph.D.	Appointed 1976
Chairman of the Department of	т. г.
Philosophy and Religious Studies	75 Highland Road
Donald Henry Bade, B.B.A.	Appointed 1975
Comptroller	Byfield
*Carroll Wesley Bailey, J.D.	Appointed 1970
Instructor in English	Appointed 1970
Dean of Abbot Cluster	(on leave of absence)
*Elaine Rankin Bailey, B.A.	,
Associate Cluster Dean	Appointed 1976 (on leave of absence)
	·
Peter Joseph Baleyko, S.B.	Appointed 1970
Assistant to the Comptroller	42 Salem Street

Leslie Ballard, M.A.T. Appointed 1973 Instructor in Chemistry Bancroft Hall Marie Madeleine Baratte, A.M. Appointed 1973 Instructor in French (Abbot Academy, 1946) 137 Main Street Clenn Frank Bastian, A.B. Appointed 1972 Instructor in Biology and Theatre Frost House Katherine Waynick Bastian, A.B. Appointed 1978 House Counselor Frost House Yolande Bayard, M.A. Appointed 1973 Instructor in French Cov House Martha Johnson Beattie, A.B. Appointed 1977 Instructor in Mathematics Paul Revere Hall Francis Emanuel Bellizia, Ir., A.M. Appointed 1970 Instructor in English and Theatre: Acting Chairman of the Department of Theatre and Dance Stimson House Priscilla Keene Bellizia, M.A.T. Appointed 1974 House Counselor Stimson House * Audrey Nye Bensley Appointed 1973 Instructor in Art (Abbot Academy;, 1965) Erving House Gordon Gilmore Bensley, A.B. Appointed 1949 Instructor in Art on the Ammi Wright Lancashire Foundation **Erving House** Louis M. Bernieri, A.B. Appointed, 1977 Hall House Instructor in English Appointed 1958 George William Best, A.M. Instructor in Mathematics Abbot Stevens House Helen Schneider Best, B.S. Appointed 1974 House Counselor Abbot Stevens House Carole Braverman, M.A. Appointed 1979 Instructor in English Carter House Carolyn B. Brecher, A.B. Appointed 1974 Instructor in Modern Dance and Assistant in Audio Visual Stott Cottage John Frank Bronk, R.P.T. Appointed 1958 Instructor in Physical Education and Physiotherapist **Basford House** James Leighton Bunnell, A.M. Appointed 1967 Instructor in History and the Social Sciences Director of Summer Session 28 Phillips Street Jeanne E. Bussier, M.A. Appointed 1978

Instructor in English

Pemberton Cottage

Ann W. Caldwell, A.B. Appointed 1977 Associate Secretary of the Academy Associate Director of the Bicentennial Campaign Newburyport L Rufus Caleb M A Appointed 1979 Instructor in English Foxcroft Hall John Patten Chivers, A.M. Appointed 1960 Instructor in German Chairman of the German Department Pearson Farm Susan B Clark A M Appointed 1973 Instructor in Classics (Abbot Academy 1969) Concord William Biggs Clift, Jr., B.S.M. Appointed 1956 Instructor in Music Tilton House Andrew I Cline B.A. Appointed 1979 Instructor in Mathematics Adams Hall Appointed 1968 David Owen Cobb. A.M. Instructor in English Rockwell House Thomas Edward Cone: III. M.A.T. Appointed 1966 Instructor in Biology Chairman of the Biology Department Andover Cottage Christopher Capen Cook, M.F.A. Appointed 1964 Instructor in Art Director of the Addison Gallery of American Art Williston House Albert Coons. B.A. Appointed 1979 Instructor in Mathematics Bartlet Hall James Harold Couch, A.M. Appointed 1953 Instructor in Spanish Wooley House Alfred James Coulthard, S.B. Appointed 1962 Instructor in Physical Education 5 Hidden Road Douglas Everett Crabtree, Ph.D. Appointed 1971 Instructor in Mathematics Cov House Robert Lee Crawford, A.M. Appointed 1971 Instructor in History and the Social Sciences Associate Director of College Counseling Nathan Hale House George Macnamara Dix. A.M. Appointed 1972 Instructor in Modern Languages 57 Highland Road Sarah Doolittle, B.S.Ed. Appointed 1976 Instructor in Physical Education **Junior House** *Sherman Frederick Drake, Ed.M. Appointed 1953 Instructor in Mathematics (on leave of absence) Donald M. Dunbar, M.A.L.S. Appointed 1979 College Counselor Williams Hall Appointed 1956 Frank McCord Eccles, A.M. Instructor in Mathematics Pease House

Helen Martin Eccles A.B. Appointed 1975 Director of Public Information Pease House George Howard Edmonds, Ed.M. Appointed 1961 Instructor in English Coordinator of On-Campus Bicentennial Events Thompson House Patricia Hope Edmonds, M.A.T. Appointed 1974 House Counselor Director of Foundation Support Thompson House David A. Evans, M.A. Appointed 1979 Instructor in History and the Social Sciences Alumni House Peter K. Fav. Dip.Ed. Appointed 1979 Instructor in Theatre and English Draper Cottage Marion Finbury, A.B. Appointed 1973 (Abbot Academy, 1969) Director of College Placement Haverhill Wayne Andrew Frederick, Ph.M. Appointed 1962 Instructor in History and the Social Sciences on the Emilie Relden Cochran Foundation Wisconsin House Everett Eugene Gendler, Rabbi, B.A., M.H.L. Appointed 1977 **Iewish Chaplain** 227 Haggetts Pond Road Edward B. Germain, Ph.D. Appointed 1979 Instructor in English Taylor Hall Peter Addley Gilbert, B.A. Appointed 1977 Co-Director, Washington Intern Program Washington, D.C. David M. Graham, B.S. Appointed 1978 Isham North Instructor in Physical Education Appointed 1978 Mary R. Graham House Counselor Isham North William Franklin Graham, B.S. Appointed 1952 Instructor in Mathematics Forbes House Associate Dean Richard Charles Griggs, A.B. Appointed 1973 Assistant to the Business Manager (Abbot Academy, 1969) Director of Financial Aid North Andover *Christopher Lude Gurry, A.B. Appointed 1974 Instructor in Physical Education Instructor in History and the Social Sciences (on leave of absence) Judith Adams Hamilton, A.B. Appointed 1974 Dean of Flagstatt Cluster Newton-Hinman House Thomas Robert Hamilton, M.A.T. Appointed 1969 Instructor in Biology Newton-Hinman House Edmond Emerson Hammond, Ir., Sci.M. Appointed 1953 Instructor in Mathematics on Ionathan French Teaching Foundation Palmer House Frank Lee Hannah, A.M.
Instructor in Mathematics

Janette Hannah, M.A. House Counselor

Ann H. Harper, M.A. Instructor in English

Fred Harold Harrison, M.A.

Instructor in History and the Social Sciences
on the Samuel Harvey Taylor Foundation

Marjorie Alexander Harrison, A.B. Instructor on Physical Education and Director of the Work Program

Barbara E. Hawkes, M.S. Instructor in Biology

Thomas R. Hennigan, O.S.A., M.A. Roman Catholic Chaplain and Instructor in English Dean of Short Term Institute

Henry Lynn Herbst, A.M. Instructor in French

Sally Champlin Herbst, A.B. House Counselor

Aloysius John Hobausz, S.B.

Director of the Audio-Visual Center

Susan B. Hodgson, M.A. House Counselor

Thomas Salkald Hodgson, M.A.
Instructor in Philosophy and Religion

Louis John Hoitsma, Jr., Ed.M. Instructor in Mathematics

Robert Pennington Hulburd, A.M. Director of Alumni Affairs

David Emmett Irwin, Jr., M.M.

Instructor in Music

*Dorothy Judd, A.M. Instructor in Spanish

Paul Kalkstein, M.A.T Instructor in English Appointed 1968 Stimson House Appointed 1976 Stimson House Appointed 1979 Bertha Bailey House Appointed 1952

Newman House
Appointed 1973
(Abbot Academy, 1968)
Newman House
Appointed 1973
(Abbot Academy, 1972)
North Chelmsford
Appointed 1977

10 Lincoln St.
Appointed 1972
Abbot Stevens House
Appointed 1974
Abbot Stevens House
Appointed 1968
2 Stonehedge Road
Appointed 1978
Paul Revere Hall
Appointed 1977
Paul Revere Hall
Appointed 1953
French House
Appointed 1953
Samaritan House

Appointed 1973 (Abbot Academy, 1948) 43 Salem Street Appointed 1970 Elbridge Stuart House

Alice T. Whitney House

Appointed 1975

Nicholas Van Houten Kip, A.M.	Appointed 1968
Instructor in Classics Chairman of the Classics Department	Blanchard House
Suzanne Eddy Kip House Counselor	Appointed 1976 Blanchard House
Catherine Jeanne Kirkland, license es Lettres, Maitrise Instructor in French Chairman of the French Department	Appointed 1970 (Abbot Academy, 1968) Double Brick House
*Marc Dana Koolen, S.B. Instructor in Biology	Appointed 1974 (on leave of absence)
Georges Nicholas Krivobok, A.M. Instructor in French and Russian Chairman of the Russian Department Phillips Academy Coordinator of School Year Abroad	Appointed 1973 (Abbot Academy, 1969)
Carl Edward Krumpe, Jr., A.M. Instructor in Classics	Appointed 1960 Stearns House
Alexandra Kubler-Merrill, M.A.T. Counselor and Instructor in Psychology Chairman of Psychology Department	Appointed 1973 (Abbot Academy, 1972) Sherman House
Robert E. Lane, A.M. Instructor in Latin and Russian on the Alfred Ernest Stearns Foundation	Appointed 1955 Wendell House
Robert Andrew Lloyd, Arch.M. Instructor in Art on the Independence Teaching Foundation	Appointed 1962
Chairman of the Art Department	Class of 1924 House
Susan McIntosh Lloyd, M.A.T. Instructor in History and the Social Sciences Dean of Pine Knoll Cluster	Appointed 1973 (Abbot Academy, 1968) Class of 1924 House
Michael Allen Lopes, M.A. Instructor in English	Appointed 1976 Taylor Hall
John Richard Lux, M.S.Ed. Instructor in Mathematics on the Leeds Foundation	Appointed 1949
Chairman of the Mathematics Department	Cole House
Thomas Tolman Lyons, M.A.T. Instructor in History and the Social Sciences Chairman of the Department of History and the Social Sciences	Appointed 1963
	38 Phillips Street
Dalton Hunter McBee, A.B. Admissions Officer	Appointed 1953 Newburyport
Harrison Fairfield McCann, M.A. President, School Year Abroad	Appointed 1976 37 Canterbury Street

Rebecca D. McCann, M.A. Instructor in Spanish	Appointed 1977 37 Canterbury Street
Mary J. McCarthy, B.A.	Appointed 1978
Instructor in Art	Clement House
Susan McCaslin, M.T.S. Director of Central Publications Office Instructor in Religion and Philosophy	Appointed 1978 Cambridge
John Claiborne McClement, Ed.M.	Appointed 1952
Instructor in Mathematics on the	
Cecil F.P. Bancroft Foundation	33 Morton Street
Barbara McDonnell, B.L.S.	Appointed 1963
Director of the Oliver Wendell Holmes Library	142 Main Street
Jean C. McKee, A.B. Admissions Officer and Director of Admissions for the Short Term Institutes and	Appointed 1974
the Summer Session	Moorehead House
Peter Quackenbush McKee, Ed.M. Associate Headmaster Instructor in Physics on the	Appointed 1947
Brace Ogilvie Teaching Foundation	Moorehead House
John Kennedy McMurray, M.A.T.	Appointed 1968
Instructor in Art	Moody House
Richard Stockton MacNeish, Ph.D. Instructor in Archaeology Director of the Robert S. Peabody	Appointed 1968 28 Bancroft Road
Foundation for Archaeology	
Diana I. McNab, M.Ed.	Appointed 1978 Brown Street
Instructor in Physical Education	
Geraldina Mattia, B.S.	Appointed 1978
Instructor in Physical Education	Stuart House Apartment
Mary Sophia Minard, M.A.L.S.	Appointed 1973
Instructor in History and the Social Sciences	(Abbot Academy, 1961) Day Hall
Joshua Lewis Miner, III, A.B.	Appointed 1952
Director of Admissions	42 School Street
Ronn Nels Minne, Ph.D. Instructor in Chemistry on the Martha Cochran Fo	Appointed 1965
Chairman of the Division of Science	Day Hall
Clement Morell, A.M.	Appointed 1958
Instructor in Mathematics	Hayward House
Herbert Harry Morton, III, A.B. Registrar,	Appointed 1975
Instructor in Mathematics	Burtt House

Michael Edward Mosca, M.B.A. Director of Accounting	Appointed 1966 Lawrence
George A. Neilson, Jr., Ed.M. Business Manager	Appointed 1972 74 Bartlet Street
Daniel Dretzka Olivier, A.M.	Appointed 1964
Instructor in French Director, School Year Abroad through 1979-80	Rennes, France
*Harold Holmes Owen, Jr. A.M. Instructor in English and Theatre Chairman of the Department of Theatre and Dance	Appointed 1955
	(on leave of absence)
Vincent Pascucci, Ph.D. Instructor in Classics on the John C. Phillips Foundation in Latin	Appointed 1964
Chairman of the Division of Languages	Lowell House
Randall Scott Peffer, M.A.	Appointed 1978
Instructor in English	America House
David Albert Penner, A.M.	Appointed 1966
Instructor in Mathematics	
Scheduling Officer	Bishop Hall
Robert Peter Perrin, Ph.D.	Appointed 1973
Instructor in Mathematics and Physics	Bancroft Hall
Fredrick Almond Peterson, A.M. Instructor in English on the Elizabeth Milbank Anderson Foundation	Appointed 1946
Director of Research & Evaluation	Park House
David P. Pottle, Ph.D. Instructor in Classics	Appointed 1977 Adams Hall
Virginia Powell, B.Des.	Appointed 1973
Instructor in Art on the	(Abbot Academy, 1959) Moody House
Abbot Academy Teaching Foundation	Moody House
Phyllis Wendover Powell, M.A. Dean of the Academy	Appointed 1976
Instructor in History and English	Comstock House
Meredith Price, M.A.T.	Appointed 1963
Instructor in English	Appenited 1965
Associate Director of Admissions	Stearns House
Edwin Gustavus Quattlebaum, III, Ph.D.	Appointed 1973
Instructor in History and the Social Sciences Co-Director of Washington Intern Program	
	Elbridge Stuart House
Ruth Quattlebaum, A.B. Archivist Instructor in Art	Appointed 1977
Co-Director of Washington Intern Program	Elbridge Stuart House

Elaine Spatz Rabinowitz M.F.A. Appointed 1974 Instructor in Painting Cambridge Thomas Rees, Ph.D. Appointed 1960 Instructor in Chemestry 19 School Street Thomas Joseph Regan, A.M. Appointed 1955 Instructor in English on the Fredrick W. Beinecke Teaching Foundation 37 Holt Road Carol Cameron Richards, A.A. Appointed 1976 Associate Cluster Dean and House Counselor Stowe House John Richards, II, M.A.T. Appointed 1959 Instructor in History and the Social Sciences on the Alfred Lawrence Ripley Foundation Dean of Rabbit Pond Cluster Chairman of the Cluster Deans Stowe House Shirley J. Ritchie, S.B. Appointed 1973 Instructor in Physical Education (Abbot Academy, 1950) Assistant Director of Physical Education and Athletics 174A Lowell Street Albert Karl Roehrig, Ed.D. Appointed 1954 Instructor in Psychology Counselor Weld House Carmel Rogriguez, M.A. Appointed 1979 Instructor in Spanish and History and the Social Sciences Kellogg House Harrison Schuyler Royce, Ir., M.I.A. Appointed 1956 Instructor in History and the Social Sciences Davison House Appointed 1965 Angel Rubio v Marato, A.M. Instructor in Spanish Chairman of the Spanish Department 5 Morton Street Cristina Alonso Rubio, Licensed by the Appointed 1973 Spanish Academy of Performing Arts (Abbot Academy, 1965) Instructor in Dance 5 Morton Street Jean Mary St. Pierre, A.M. Appointed 1973 Instructor in English (Abbot Academy, 1963) 137 Main Street Edward Jay Sarton, M.S.E. Appointed 1972 Instructor in Physics 3 Highland Wayside Stuart I. Sawabini, B.S. Appointed 1978 Admissions Officer Foxcroft Hall Appointed 1949 William Louis Schneider, Mus Ed B. Instructor in Music Anderson House Natalie Gillingham Schorr, A.M. Appointed 1974 Instructor in French Smith House

Tames Lee Sheldon, B.A. Appointed 1977 Curator of Photography 1 Highland Wayside Gerald Shertzer, M.F.A. Appointed 1957 Instructor in Art Salem House Nancy Faust Sizer, A.M. Appointed 1973 Phelos House Instructor in History and the Social Sciences Theodore Ryland Sizer, Ph.D., Ped.D., Litt.D. Flected 1972 Instructor in History and the Social Sciences Headmaster Phelps House Bruce Smith, M.A. Appointed 1978 Instructor in English Bishop Hall Nathaniel Baldwin Smith.A.M. Appointed 1965 Instructor in Mathematics Farrar House Diane L. Souvaine, A.B. Appointed 1977 Instructor in Mathematics Johnson Hall Ionathan A. Stableford, M.A.T. Appointed 1976 Instructor in English Dean of West Quad South Cluster Tucker House Cynthia Stableford, A.B. Appointed 1979 Associate Cluster Dean Tucker House Alanson Perley Stevens, III, A.M. Appointed 1962 Instructor in Russian lackson House Fredric Anness Stott, A.B. Appointed 1951 Secretary of the Academy Stuart House Constance Hall Strohecker Appointed 1975 Director of Abbot Alumnae Affairs Marblehead Hale Sturges, II, A.M. Appointed 1965 Instructor in French Fuess House Stephen Sullivan, B.A. Appointed 1979 Instructor in Art Cambridge Flwin Sykes MA Appointed 1973 Instructor in English on the Bicentennial Instructorship Iohnson Hall Rebecca Sykes, A.B. Appointed 1976 House Counselor Johnson Hall Appointed 1977 Carole I. Tappan, Ed.M. Instructor in Language Stowe Sylvia L. Thayer, B.A. Appointed 1979 Dean of Abbot Cluster Sweeny House Appointed 1978 Alexander Louis Theroux, Ph.D. Koger F. Murray Instructor in English and Writer in Residence 13 Watson Avenue

William E. Thomas, M.F.A. Instructor in Music	Appointed 1974
Chairman of the Music Department	130 Highland Road
Sandra Urie Thorpe, A.B.	Appointed 1975
Assistant to the Bicentennial Campaign Director	135 Main Street
Ronald Dale Thorpe, Jr., Ed.M. Assistant to the Headmaster and Instructor in Classics Director, Andover Evening Study Program	Appointed 1978 135 Main Street
Iohn Gibson Tomlinson, S.B.	
Director of Physical Plant	Appointed 1966 33 Bancroft Road
Mary L. Van Dusen, M.Ed. Instructor in Remedial Languages	Appointed 1973 Marblehead
Shirley A. Veenema, M.A. Associate House Counselor	Appointed 1979 Bishop Hall
Christopher R.H. Walter, M.A.	Appointed 1977
Instructor in Foreign Languages	Bartlet Hall
Alexander Zabriskie Warren, M.A.L.S. Instructor in Mathematics	Appointed 1963 Nathan Hale House
Shelly Maureen Weiss, B.A.	Appointed 1979
Instructor in English and Director of Social Functions	Morton House
Philip Brownlie Weld, M.S. Instructor in Chemistry on the George Peabody Foundation	Appointed 1951
Chairman of the Chemistry Department	Greenough House
Joseph Belleau Wennik, A.M. Instructor in German Director of Athletics and Chairman of the Department of Athletics and Physical Educat	Appointed 1967 Sunset Cottage
Roy E. Weymouth, Jr., M.D.	Appointed 1979
Medical Director	21 Hidden Field
Jane Wheeler, Ph.D. Curator of R.S. Peabody Foundation	Appointed 1977 131 Main Street
Hilda Stroop Whyte, M.S.	Appointed 1973
Instructor in Physical Science	(Abbot Academy, 1967) Goodhue House
Barbara L. Wicks House Counselor	Appointed 1974 Chapin House
Stephen R. Wicks Instructor in Art	Appointed 1973 (Abbot Academy, 1972) Chapin House
Charles Allen Willand, M.S.	Appointed 1977
Instructor in Biology	Eaton Cottage

Henry Bond Wilmer, Ir., M.A. Appointed 1970 Instructor in French and Psychology Rockwell House James Robert Wilson, Ph.D. Appointed 1967 Instructor in Chemistry Dean of West Quad North Cluster Churchill House Nonnie G. Wilson, B.S. Appointed 1979 Churchill House Associate Cluster Dean Richard H. Wilson, Jr., M.Mus. Appointed 1975 135 Main Street Instructor in Music Kenneth Kelly Wise, A.M. Appointed 1966 Instructor in English on the William Newman Teaching Foundation Chairman of the English Department Flagg House Edward C. Yasuma, Ph.D. Appointed 1979 Instructor in English Roston I. Philip Zaeder, M. Div. Appointed 1977 Protestant Chaplain Instructor in English and Psychology Sweeny House * on leave of absence TEACHING FELLOWS Mark George Alburger, A.B. Hall House Teaching Fellow in Music Verna Celeste Anderson, B.A. Abbey House Teaching Fellow in History and the Social Sciences and Administration Barbara Meryl Cohen, B.A. Abbey House Teaching Fellow in English Evan Hugo DeLucia, B.A. Chapin House Teaching Fellow in Biology Sarah MacMillan Gates, B.A. Sweeney House Apt. Teaching Fellow in Administration William Armstrong Powel, III. A.B. Williams Hall Teaching Fellow in French Helene Catherine Rassias, B.A. Paul Revere Hall Teaching Fellow in French John M. Sanderson, B.A. 11 Watson Ave Teaching Fellow in Mathematics and Physics

Sarah Loring Smith-Peterson, B.A.

Designated Abbot Academy Association

Teaching Fellow in Drama

Teaching Fellow

Abbey House

Jane Paver Soyster, A.M.

Teaching Fellow in History and Social Sciences
Appointed to the Elizabeth Rogers

Teaching Fellowship

Victor Svec, B.A.
Teaching Fellow in Russian
Designated Abbot Academy Association
Teaching Fellow

Clara Idalia Tavares, B.A. Teaching Fellow in Spanish

Maureen Ellen Walsh, B.A. Teaching Fellow in English

Peter S. Wells, B.A.
Teaching Fellow in English
on Joseph R.W. Dodge Teaching Fellowship

Paul Revere Hall

Williams Hall

Bancroft Hall

Abbey House

11 Watson Ave.

Faculty Associates

Yolanda R. Ballou, M.L.S. Library Cataloger Linda Hathaway Bunza, M.A. Manager of the Andover Review Margaret Couch, A.B.

Assistant Cataloger

Paula A. Cross, M.L.S. Library Collection Developer

Marjorie Crossley, R.N. Isham Infirmary

Kathleen Gonsalves, M.L.S. Reference Librarian

Eileen Hall Administrator Isham Infirmary

Gloria Holbrook, R.N Isham Infirmary

Marie-Luise Krivobok, R.N. Hostess at Cooley House

Elazabeth C. Krumpe, M.A. Hostess at Cooley House

Jeanette Granger Munroe Hostess at the Underwood Room

Virginia Murphy, R.N. Isham Infirmary

Thomas Pool

Director of Food Services

Ann P Royce

Assistant Director, Audio Visual Center

Carol D. Skelton, M.M. School Organist

Alberta B. Stammers

Assistant Director Language Laboratory

Joan Verette, R.N.

Supervisor of Nursing, Isham Infirmary

Joan C. Walsh, R.D.H.

Dental Hygienist, Isham Infirmary

Sally Slade Warner, A.A.G.O., Ch.M. Assistant in Music Department Academy Carillonneur

Louis J. Zuppardi, R.T., R.M.T.

Radiology Technologist Louise Zurawell, R.N. Isham Infirmary

Cluster Organization 1979-1980

(The number to the left indicates the number of students in the dormitory. The numbers in parentheses to the right are room numbers.)

Abbot Cluster

Ms. Thayer, Sweeny House Telephone Home (617) 470-1109 Office: (617) 475-3400 ext. 265

19 Abbey House

10 Alumni House

4 Carter House

22 Chapin House

15 Clement House

10 Draper Cottage

7 Flagg House

8 Junior House

10 Morton House

6 Samaritan House

14 Hall House

16 America House

9 Bertha Bailey House

Ms. Amster, Ms. Anderson, Ms. Cohen, Ms. Smith-Peterson

Ms Walsh

Mr. Evans

Mr. Peffer

Ms. Harper

Ms. Braverman

Mrs. Wicks. Mr. DeLucia

Ms. McCarthy

Mr. Fav

Mr. Wise

Mr. Bernieri, Mr. Alburger

Miss Doolittle Ms. Weiss

Mr. Hulburd

22 Williams Hall Mr. Dunbar, Mr. Powel, Mr. Svec

Flagstaff Cluster

Cluster Dean . Mrs. Hamilton, Newton-Hinman House Telephone Home: (617) 475-1218 Office: (617) 475-3400 ext. 187 (1-11) Mr. Coons 15 Bartlet Hall North (12-22) Mr. Walter 15 Bartlet Hall South 5 Burtt House Mr. Morton 20 Day Hall North (3-18) Miss Minard 21 Day Hall South (19-36) Dr. Minne 15 Foxcroft Hall North (1-10) Mr. Caleb 16 Foxcroft Hall South (11-20) Mr. Sawabini 6 Newman House Mr. Harrison

22 Paul Revere Hall North

24 Paul Revere Hall South

9 Smith House

Pine Knoll Cluster

Telephone Home: (617) 475-6823 Office: (617) 475-3400 ext. 212

(14-28) Mr. and Mrs. Hodgson and

7 Frost House 20 Fuess House North 21 Fuess House South 23 Nathan Hale House Fast 21 Stimson House East 19 Stimson House West 20 Stuart House South 19 Stuart House North

Mrs Bastian (1-15) Mr. Apgar (21-36) Mr. Sturges (1-18) Mr. Crawford (1-17) Mrs. Bellizia (21-35) Mrs. Hannah (1-16) Dr. Ouattlebaum (21-36) Mr. Kalkstein

(1-13) Mrs. Beattie and Ms. Rassias

Ms.Soyster

Ms. Schorr

Rabbit Pond Cluster

Cluster Dean.

Mr. Richards, Stowe House Telephone Home: (617) 475-2003 Office: (617) 475-3400 ext. 245

16 Double Brick House 7 French House 22 Nathan Hale West 19 Stearns House Fast 21 Stearns House West 19 Stevens House Fast 21 Stevens House West 8 Stowe House 11 Alice Whitney House

Mrs. Kirkland Mr. Hoitsma (21-37) Mr. Warren (1-15) Mr. Krumpe (21-35) Mr. Price (1-14) Mr. and Mrs. Best (21-36) Mrs. Herbst Mrs. Richards Mr. Irwin

West Quad North Cluster

Cluster Dean

Dr. Wilson, Churchill House Telephone Home: (617) 475-8413 Office (617) 475-3400 ext. 215

13	And	lover	Cottage
----	-----	-------	---------

29 Bancroft Hall

21 Bishop Hall South

21 Bishop Hall North 9 Eaton Cottage

17 Isham North

8 Pease House

11 Pemberton Cottage

4 Phelps House

22 Rockwell House North

Mr. Cone Ms. Ballard, Dr. Perrin and

Ms. Tavares (1-12) Mr. Penner

(13-24) Mr. B. Smith, Ms. Veenema

Mr Willand Mrs. M. Graham

Mr. and Mrs. Eccles

Ms. Bussiere Mrs Sizer Mr. Cobb

West Quad South Cluster

Cluster Dean

Mr. Stableford Tucker House Telephone Home:(617) 475-8167 Office: (617) 475-3400 ext. 213

21 Adams Hall South 21 Adams Hall North 6 Blanchard House 22 Johnson Hall South 22 Johnson Hall North 22 Rockwell House South 21 Taylor Hall Fast 21 Taylor Hall West

4 Thompson House 8 Tucker House Isham Infirmary Night Emergency Number

(1-12) Mr. Cline (13-24) Mr. Pottle Mrs. Kip (1-14) Ms. Souvaine (15-28) Mrs. Sykes (1-22) Mr. Wilmer (1-14) Dr. Germain (15-28) Mr. Lopes

470-0244

Mr and Mrs. Edmonds

Mrs Stableford

Dormitory Telephone Numbers

Abbey House 475-9800 Adams Hall 475-9845 Bancroft Hall ...(2nd)... 475-9850 475-9858 (3rd)... Bartlet Hall (North) 475-9866 (South)... 475-9804 Bishop Hall. ... (North). 475-9831 (South). 475-9806

Burtt House ... 475-5174 475-9745 Clement House 475-9778

Cooley House		475-9781
Day Hall		475-9836
Double Brick House		475-9744
Eaton Cottage		475-9762
Foxcroft Hall	(North).	475-9711
	(South).	475-9892
Fuess House		475-9746
Nathan Hale House	(East)	475-9776
	(West)	475-9788
Hall House		475-9874
Isham North		475-9741
Johnson Hall		475-9840
	(South)	475-9809
Paul Revere Hall	(North)	475-9898
	(South)	475-9827
Pemberton Cottage		475-9735
Rockwell Hall		475-9826
Stearns House		
Abbot Stevens House		
	(West)	475-9846
E.H. Stuart House		
	or.	
Taylor House		
	(West)	
Williams Hall		
	or	4/5-9662

School Songs

PHILLIPS HYMN

O sing of the school that bears Phillip's name, And give praise to God for all of its fame. Its sons and its daughters go forth from this hill. Maintaining, sustaining and seeking God's will.

O worship the Lord, in praise let us sing Of Andover days when youth served as King; Of Abbot and Phillips, the two schools made one, And joining in harmony daughter and son.

O praise be to God for life fresh and free, For lessons begun and ended in thee; For friends and for teachers, for darkness and light, For visions of excellence, visions of right.

ROYAL BLUE

Andover's legions her ancient foe defy, Over the hilltop a war song is ringing. Shoulder to shoulder we back the fighting crew. Hail to the Royal Blue!

(Refrain)

Let's go! The team is on the way,
Over the field there's a blue wave rolling.
That broken line of Red and Grey
Once more we're backward bowling.
Send our battle cry afar
As the Andover charge goes through,
And cheer for the glorious standard
Victorious Royal Blue.
PH-IL-LI-PS,
ANDOVER, ANDOVER,
Onward to the goal.

(Repeat refrain) Let's go, etc.

INDEX

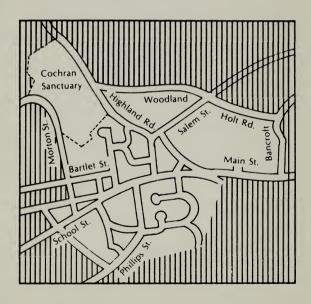
Abbot Academy Association	22.22
Academic Advisors	
Academic Procedures	
Activities and Organizations	
Activities Program (in lieu of athletics)	
Addison Gallery of American Art	
Administrative Officers and Responsibilities	52.60
Afro-Latino-American Society	
Andover Inn	
Athletic and Physical Education Program	
Attendance at class and other required appointments	
Bicentennial Campaign	
Bicycles	
Blue Key	
Book Loan Service	
Business Enterprises for Students	
Calendar for School Year	
Censure	
Civil Preparedness	
Clubs	
Cluster Deans	
Cluster Organization and Philosophy.	5-6, 77-79
Community Service Program	29
Condition of Rooms	
Cum Laude Society	
Daily Bulletin and other official notices	47
Discipline	18-21
Dismissal from the Academy	18-19
Dormitory Rules and Regulations	
Dress and Appearance	13
Effort in Academics	7, 9
Facilities for group meetings	46
Faculty Listings	
General Warning	7
Grading system	
Graham House	24, 44
Grievances	
Guests in Dormitories Overnight	
Heads of Undergraduate Organizations	
Health Service (Isham Infirmary)	
Honor Roll	
Hours, Office and School	49, 53

House Counselors	
Libraries	43-44, 54-55
Lost and Found	46
Major Disciplinary Offenses	18
Medical Excuses	10
Motor Vehicles	14
National Network of Complementary Schools	25
No Excuse	7
Non-Discrimination Policy	49
Performing Arts (Theatre, Dance)	30
Permissions, off campus	12-13
Pets	
Philomathian Society	
Post Office	
Probation	
Publications, Student	
Publications, Central Office	
Purpose of the Academy	
Red Flags and "On Report"	
Religion and Religious Services	
Restriction	7 20
Room Visiting Between the Sexes	
Safety Regulations	
Scholastic Reviews	
School Governance	
School Songs	
School Year Abroad	
Senior Projects	
Short Term Institutes	
Sign-in at dormitory Procedure	
Smoking Regulations Social Functions	
Student-Alumni Association	
Study Hours	
Summer Programs and Opportunities	
Telephone Numbers (dormitories and Isham Emergency)	
Transfer or Dropping a Course	
Treasurer's Office	
Tutoring Bureau	
Washington Intern Program	
Winter Term in Mexico	
Work Program	
WPAA-FM	
Vear End Review	21

School Limits PHILLIPS ACADEMY ANDOVER, MASS.

The unshaded area of the large map represents the school bounds.

The unshaded area of the map below represents the campus bounds.





THE BLUE BOOK Phillips Academy Andover, Ma 01810 Non-Profit Org. U.S. POSTAGE PAID ANDOVER, MA. Permit No. 24